

CUSD Board of Education

Regular Meeting Agenda

Chico City Council Chambers

May 20, 2015

CLOSED SESSION – 5:00 P.M.

REGULAR BOARD MEETING – 6:00 P.M.



Board Members

Elizabeth Griffin, President
Eileen Robinson, Vice President
Linda Hovey, Clerk
Dr. Kathleen Kaiser, Member
Gary Loustale, Member

Kelly Staley, Superintendent

This Agenda is Available at:
Chico Unified School District
1163 E. 7th Street
Chico, CA 95928
(530) 891-3000
Or Online at:
www.chicousd.org

Posted: 05/15/15

The Chico Unified School District Board of Education welcomes you to this meeting and invites you to participate in matters before the Board.

INFORMATION, PROCEDURES AND CONDUCT OF CUSD BOARD OF EDUCATION MEETINGS

No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared, if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.

CONSENT CALENDAR

The items listed on the Consent Calendar may be approved by the Board in one action. However, in accordance with law, the public has a right to comment on any consent item. At the request of a member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item. Board Bylaw 9322.

STUDENT PARTICIPATION

At the discretion of the Board President, student speakers may be given priority to address items to the Board.

PUBLIC PARTICIPATON FOR ITEMS ON THE AGENDA (Regular and Special Board Meetings)

The Board shall give members of the public an opportunity to address the Board either before or during the Board's consideration of each item of business to be discussed at regular or special meetings.

- Speakers will identify themselves and will direct their comments to the Board.
- Each speaker will be allowed three (3) minutes to address the Board.
- In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.

PUBLIC PARTICIPATON FOR ITEMS NOT ON THE AGENDA (Regular Board Meetings only)

The Board shall not take action or enter into discussion or dialog on any matter that is not on the meeting agenda, except as allowed by law. (Government Code 54954.2) Items brought forth at this part of the meeting may be referred to the Superintendent or designee or the Board may take the item under advisement. The matter may be placed on the agenda of a subsequent meeting for discussion or action by the Board.

- Public comments for items not on the agenda will be limited to one hour in duration (15 minutes at the beginning of the meeting and 45 minutes at the end of the meeting).
- Initially, each general topic will be limited to 3 speakers.
- Speakers will identify themselves and will direct their comments to the Chair.
- Each speaker will be given three (3) minutes to address the Board.
- Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3rd speaker may present.
- Speakers will not be allowed to yield their time to other speakers.
- After all topics have been heard, the remainder of the hour may be used by additional speakers to address a previously raised issue.

WRITTEN MATERIAL:

The Board is unable to read written materials presented during the meeting. If any person intends to appear before the Board with written materials, they should be delivered to the Superintendent's Office or delivered via e-mail to the Board and Superintendent 10 days prior to the meeting date.

COPIES OF AGENDAS AND RELATED MATERIALS:

- Available at the meeting
- Available on the website: www.chicousd.org
- Available for inspection in the Superintendent's Office prior to the meeting
- Copies may be obtained after payment of applicable copy fees

AMERICANS WITH DISABILITIES ACT

Please contact the Superintendent's Office at 891-3000 ext. 149 should you require a disability-related modification or accommodation in order to participate in the meeting. This request should be received at least 48 hours prior to the meeting in order to accommodate your request.

Pursuant to Government Code 54957.5, If documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the Chico Unified School District, Superintendent's Office located at 1163 East Seventh Street, Chico, CA 95928 or may be viewed on the website: www.chiocusd.org.

CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – May 20, 2015

Closed Session – 5:00 p.m.

Regular Session – 6:00 p.m.

Chico City Council Chambers
421 Main Street, Chico, CA 95928

AGENDA

1. CALL TO ORDER

- 1.1. Public comment on closed session items

2. CLOSED SESSION

2.1. Update on Labor Negotiations

Employee Organizations:

CUTA

CSEA, Chapter #110

CUMA

Representatives:

Kelly Staley, Superintendent

Bob Feaster, Asst. Superintendent

Dave Scott, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

Public Employee Performance Evaluation

Per Government Code §54957

Title: Superintendent

Conference with Legal Counsel – Anticipated Litigation

Per Subdivision (b) of Government

Code §54956.9 (one case)

Present:

Kelly Staley, Superintendent

Bob Feaster, Asst. Superintendent

Dave Scott, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

Paul Gant, Attorney at Law

Liability Claim

Pursuant to Government Code

§54956.95

Claimant: 150172

Attending

Kelly Staley, Superintendent

Bob Feaster, Asst. Superintendent

Dave Scott, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

Public Employment: Terms of Contracts

Per Government Code §54957

Title: Superintendent

Title: Assistant Superintendent, Business Services

Public Employee Appointments

Per Government Code §54957

Title: Assistant Superintendent, Human Resources

Title: Director, Maintenance & Operations & Transportation

Title: Director, Educational Services, Elementary Education

Title: Principal, Fair View High School

Title: Principal, Marigold Elementary

If Closed Session is not completed before 6:00 p.m., it will resume immediately following the regular meeting.

3. **RECONVENE TO REGULAR SESSION**
 - 3.1. Call to Order
 - 3.2. Report Action Taken in Closed Session
 - 3.3. Flag Salute
4. **STUDENT REPORTS**
5. **SUPERINTENDENT'S REPORT AND RECOGNITION**
6. **ANNOUNCEMENTS**
7. **ITEMS FROM THE FLOOR**
8. **REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS**
9. **CONSENT CALENDAR**
 - 9.1. GENERAL
 - 9.1.1. Consider Approval of Minutes of Regular Session on April 15, 2015, and Special Session on May 6, 2015
 - 9.1.2. Consider Approval of Items Donated to the Chico Unified School District
 - 9.2. BOARD
 - 9.2.1. Consider Approval of Terms of Contract for Superintendent
 - 9.2.2. Consider Approval of Terms of Contract for Assistant Superintendent, Business Services
 - 9.3. EDUCATIONAL SERVICES
 - 9.3.1. Consider Expulsion of Students with the following IDs: 64468, 74018, 82935
 - 9.3.2. Consider Approval of the 2015-2016 CIF Representatives to League
 - 9.3.3. Consider Approval of the Obsolete Textbooks
 - 9.3.4. Consider Approval of the Consultant Agreement with Chico Area Recreation and Park District to Implement the State After School Education and Safety Grant
 - 9.4. BUSINESS SERVICES
 - 9.4.1. Consider Approval of Accounts Payable Warrants
 - 9.4.2. Consider Approval of Notice of Completion for Site Accessibility Upgrades Phase 1C
 - 9.5. HUMAN RESOURCES
 - 9.5.1. Consider Approval of Certificated Human Resources Actions
 - 9.5.2. Consider Approval of Classified Human Resources Actions
10. **DISCUSSION/ACTION CALENDAR**
 - 10.1. EDUCATIONAL SERVICES
 - 10.1.1. Discussion/Action: Common Core Implementation Funds (David Scott and John Vincent)
 - 10.1.2. Discussion/Action: Edmentum (Plato) Online Curriculum (John Bohannon)
 - 10.2. BUSINESS SERVICES
 - 10.2.1. Discussion/Action: Bid Approval for Safety and Security Window Coverings at Shasta, Sierra View and Little Chico Creek (Julie Kistle)
 - 10.2.2. Discussion/Action: California Clean Energy Act-Proposition 39 Rooftop HVAC Package Unit Replacement Lease-Leaseback Project at Various Sites (Julie Kistle)
 - 10.2.3. Discussion/Action: California Clean Energy Act-Proposition 39 Lighting Retrofit Projects & Measure E Phase 1 Safety & Security Exterior Lighting (Julie Kistle)

- 10.2.4. Discussion/Action: Resolution 1291-15 – Housing & Community Development (HCD) Relocatables – Certification of Non-Use (Kevin Bultema)
- 10.2.5. Discussion/Action: Resolution 1292-15 – Plan Summary for Section 125 Flexible Spending Plan (Kevin Bultema)
- 10.2.6. Discussion/Action: Security Camera Installations Update / Recommendation (Kevin Bultema)
- 10.3. HUMAN RESOURCES
 - 10.3.1. Discussion/Action: Public Disclosure of AB 1200 Document and Approval of a Tentative Agreement between CUSD and CSEA, Chapter 110 (Kevin Bultema and Bob Feaster)
 - 10.3.2. Discussion/Action: Public Disclosure of AB 1200 Document and Approval of a Tentative Agreement between CUSD and CUMA (Kevin Bultema and Bob Feaster)
 - 10.3.3. Discussion/Action: Resolution 1293-15 – Teacher Appreciation Day (Bob Feaster)
 - 10.3.4. Discussion/Action: Resolution 1294-15, Classified School Employee Week (Bob Feaster)
- 11. **ITEMS FROM THE FLOOR**
- 12. **ANNOUNCEMENTS**
- 13. **ADJOURNMENT**

Posted: 05/15/15

:mm

MINUTES

1. CALL TO ORDER

At 5:00 p.m. Board President Griffin called the meeting to order at the Chico City Council Chambers, East Fourth and Main Streets and announced the Board was moving into Closed Session and noted that regarding Item 2.5., Conference with Legal Counsel – Existing Litigation, that Julia Kistle, Director of Facilities, would be presenting the information to the Board.

1.1. Public comment on closed session items

There were no public comments.

2. CLOSED SESSION**2.1. Update on Labor Negotiations**

Employee Organizations:

CUTA
CSEA, Chapter #110
CUMA

Representatives:

Kelly Staley, Superintendent
Bob Feaster, Asst. Superintendent
Dave Scott, Asst. Superintendent
Kevin Bultema, Asst. Superintendent
David Koll, Director
Dusty Cooper, Supervisor
Damon Whittaker, Asst. Principal
Erica Sheridan, Asst. Principal

2.2. Public Employee Performance Evaluation

Per Government Code §54957

Title: Superintendent

2.3. Public Employment: Terms of Contracts

Per Government Code §54957

Title: Superintendent

Title: Asst. Superintendent, Business
Services

2.4. Public Employee Appointments

Per Government Code §54957

Title: Asst. Superintendent, Educational
Services

Title: Director, Alternative and Secondary
Education

**2.5. Conference with Legal Counsel –
Existing Litigation**

Per Subdivision (a) of Government
Code §54956.9

Name of case: Shawna Downs Mitigation
Bank and Bert Garland

3. RECONVENE TO REGULAR SESSION**3.1. Call to Order**

At 6:08 p.m. Board President Griffin called the Regular Meeting to Order.

3.2. Report Action Taken in Closed Session

Board President Griffin announced the Board had been in Closed Session and had unanimously (Griffin, Robinson, Hovey, Kaiser, Loustale) approved the appointments of Joanne Parsley as Assistant Superintendent of Educational Services and David McKay as Director, Secondary and Alternative Education.

MINUTES**3.3. Flag Salute**

At 6:09 p.m. Board President Griffin led the salute to the flag.

4. STUDENT REPORTS

At 6:10 p.m. Superintendent Staley introduced Dawn Himelright and Brad Montgomery from the Torres Community Shelter. Dawn and Brad presented a PowerPoint and information on the Torres Community Shelter and thanked Chico Unified Teachers for their help with the Empty Bowls fundraiser and also their help in many projects throughout the year.

5. SUPERINTENDENT'S REPORT AND RECOGNITION

At 6:22 p.m. Superintendent Staley presented Director Janet Brinson with the Superintendent's Award and thanked her for her 29 years of service to Chico Unified School District.

6. ANNOUNCEMENTS

At 6:25 p.m. Board Member Loustale noted Chico High School ROP students had taken the Gold Medal in Computer Programming at the state conference and would be participating in the nationals in Louisville, KY this summer. Board Member Kaiser mentioned the following upcoming events: "Take Back the Night", at CSUC, on April 22-24; the League of Women Voter's fundraiser on April 19 at Manzanita Place from 4:00-7:00 p.m; and the "Mystery of the Hmong", a play presented by CSUC students, on April 19. Board Vice President Robinson noted it was the beginning of testing at CUSD and invited people to attend the May 6 Board Workshop which would be a discussion of Common Core Instruction and the California Assessment of Student Performance and Progress (CAASPP).

7. ITEMS FROM THE FLOOR

At 6:29 p.m. PVHS Machell Tucker spoke to the Board as to why she had voted against the Tentative Agreement between CUTA and CUSD.

8. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS

There were no negotiation reports from employee groups.

9. CONSENT CALENDAR

At 6:32 p.m. Board President Griffin asked if anyone would like to pull a consent item for further discussion. Board Member Kaiser asked to pull items 9.2.2., 9.2.5. and 9.2.6. Board Clerk Hovey moved to approve the remaining Consent Items; seconded by Board Vice President Robinson.

9.1. GENERAL

9.1.1. Approved the Minutes of Regular Session on March 25, 2015, and Special Session on April 1, 2015

9.1.2. Approved the Items Donated to the Chico Unified School District

Donor	Item	Recipient
Black Faculty and Staff Association at CSUC	\$650.00	Chapman Elementary
Pris Montgomery	\$1,254.91	Citrus Elementary
Jane W. Etz	Buss Pass @ \$25.00	Citrus Elementary
Hooker Oak PTO	\$2,475.00	Hooker Oak
Sarah Blacketer	\$50.00	Hooker Oak
Matt Jacobs	Graphic Design @ \$5,760.00	Hooker Oak
Chico Jr. High PTSA	\$2,859.60	Chico Jr. High
Chico Sports Boosters	Weight Room Equipment and Flooring @ \$13,000.00	Chico High
PG&E / Your Cause LLC	\$120.00	Pleasant Valley High
NVCF / Arts for All	\$440.00	Pleasant Valley High

MINUTES**9.2. EDUCATIONAL SERVICES**

- 9.2.1. Approved the Field Trip Request for Marigold 5th Grade Students to Attend Environmental Education in Monterey, CA from 05/12/15 to 05/15/15
- 9.2.2. This item was pulled for further discussion
- 9.2.3. Approved the Field Trip Request for Fair View High I-Tech/ Construction ROP Students to Attend the Design/Build Competition in Sacramento, CA from 05/05/15 to 05/07/15
- 9.2.4. Approved the Quarterly Report on Williams Uniform Complaints
- 9.2.5. This item was pulled for further discussion
- 9.2.6. This item was pulled for further discussion

9.3. BUSINESS SERVICES

- 9.3.1. Approved the Accounts Payable Warrants
- 9.3.2. Approved the Notice of Completion for Site Accessibility Upgrades Phase 1B
- 9.3.3. Approval of the Notice of Completion Cable Infrastructure Phase 1C at Emma Wilson, Neal Dow and Shasta Elementary Schools
- 9.3.4. Approved the Consultant Agreement with Gallaway Enterprises

9.4. HUMAN RESOURCES**9.4.1. Approved the Certificated Human Resources Actions**

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
<u>Temporary Appointments 2014/15</u>			
Berg, Paula	Special Education	4/7-6/4/15	0.6 FTE
Kerr, Isla	Secondary	3/23-6/4/15	0.6 FTE
<u>Leave Requests 2015/16</u>			
Barrett, Elizabeth	Elementary Fine Arts	2015/16	0.3 FTE Personal (STRS Reduced Workload)
Beebe, Mary	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Brothers, Herminia	Elementary	2015/16	0.2 FTE Child Care
Cahoon, Annette	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Christiansen, Steve	Elementary	2015/16	1.0 FTE Personal
Cunniff, Stephanie	Elementary	2015/16	0.6 FTE Child Care
Deadmond, Diane	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Edwards, Mary	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Gaskill, Elizabeth	Elementary	8/13-10/11/15	1.0 FTE Personal
Glick, Melanie	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Graham, Sandra	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Isern, Jessica	Counselor	2015/16	0.2 FTE Child Care
Knecht, M. Jan	Elementary	2015/16	0.3 FTE Personal (STRS Reduced Workload)
Lourenco, Vickie	Elementary PE	2015/16	0.55 FTE Child Care
Lower, Kristin	Title 1	2015/16	0.2 FTE Child Care
Marx, Kathy	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Montgomery, Anne	Special Education	2015/16	1.0 FTE Child Care

MINUTES

Neipoth, Andrea	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Odlum, Rhonda	Special Education	2015/16	0.4 FTE Child Care
Parker, Julie	Nurse	2015/16	0.1 FTE Personal
Parkin, Bonnie	Elementary Fine Arts	2015/16	0.3 FTE Child Care
Pasillas, Amber	Elementary	2015/16	0.2 FTE Child Care
Thomas, Molly	Elementary	2015/16	0.2 FTE Child Care
Tuttle, Cathy	Elementary	2015/16	1.0 FTE Child Care

Rescind Leave Request 2014/15

Mendez, Quinn	Secondary	3/30/15	Rescind 1.0 FTE Personal Leave
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Retirements/Resignations

Brinson, Janet	Administration	7/1/15	Retirement
Callahan, Robert	Elementary	6/5/15	Retirement
Dalton, Mary	Elementary	6/5/15	Retirement
Feaster, Robert	Administration	7/1/15	Retirement
Johnson, Ellen	Special Education	6/30/15	Retirement
Luchessa, Bruce	Elementary	6/5/15	Retirement
Scott, David	Administration	6/26/15	Retirement

9.4.2. Approved the Classified Human Resources Actions

ACTION NAME	CLASS/LOCATION/ ASSIGNED HOURS	EFFECTIVE	COMMENTS
<u>APPOINTMENT</u>			
Bertoni, Stephanie	Library Media Assistant/ Emma Wilson/3.5	3/12/2015	Vacated Position
Boyd, Donna	Cafeteria Assistant/ Parkview/2.5	3/30/2015	Vacated Position
Costello, Sean	Computer Technician/Info Tech/8.0	3/24/2015	Vacated Position
Dunning, Brooke	IPS-Classroom/Emma Wilson/5.0	3/24/2015	Vacated Position
Lucio, Patricia	IPS-Classroom/Loma Vista/6.0	4/07/2015	Vacated Position
Parks, Jesse	Computer Technician/Info Tech/8.0	3/27/2015	Vacated Position
Wallace, Diana	IPS-Classroom/Head Start/3.2	3/31/2015	Vacated Position
Woodruff, Tyler	Cafeteria Assistant/ CJHS/1.5	3/31/2015	Vacated Position
<u>PROMOTION</u>			
Vincent, John	Director-Information Technology/Info Tech/8.0	3/26/2015	Vacated Position
<u>RE-EMPLOYMENT</u>			
Lauterio, Tami	Instructional Assistant/ Parkview/3.0	3/23/2015	Vacated Position

MINUTES**LEAVE OF ABSENCE**

Findlay, Janette	IPS-Healthcare/Loma Vista/.5	3/09/2015-6/04/2015	Per CBA 5.2.9
Kaufmann, Savannah	IPS-Classroom/Sierra View/4.0	3/13/2015-5/10/2015	Per CBA 5.3.3

RESIGNATION/TERMINATION

Blum, Kelly	IA-Special Education/Blue Oak/5.0	4/30/2015	Voluntary Resignation
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RESIGNED ONLY POSITION LISTED

Boyd, Donna	Cafeteria Assistant/Hooker Oak/2.0	3/29/2015	Increase in Hours
Lucio, Patricia	IPS-Classroom/Rosedale/3.0	4/06/2015	Increase in Hours
Vincent, John	Information Systems Analyst/Info Tech/8.0	3/25/2015	Promotion

(Consent Vote)

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None

ABSENT: None

10. DISCUSSION/ACTION CALENDAR**ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION****9.2.2. Consider Approval of the Field Trip Request for Shasta 5th Grade Students to Attend Outdoor Education in Channel Islands from 04/26/15 to 04/29/15**

Board Member Kaiser stated she pulled this item to congratulate Kelli Voss's 5th grade class on winning the grand prize in the Cal Water H2O Challenge. Board Member Kaiser moved to approve the Field Trip Request; seconded by Board Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None

ABSENT: None

9.2.5. Consider Approval of the New Course Proposal – STEM – Medical Detectives (Elective Class)

Board Member Kaiser stated she pulled this Item and Item 9.2.6. to congratulate the schools for moving ahead with programs that will offer students a wide variety of options. Board President Griffin moved to approve the New Course Proposal; seconded by Board Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None

ABSENT: None

9.2.6. Consider Approval of the New Course Proposal – Sports Medicine

Board Member Kaiser moved to approve the new course proposal; seconded by Board Member Loustale.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None

ABSENT: None

MINUTES

10.1. EDUCATIONAL SERVICES

10.1.1. Discussion/Action: Resolution No. 1289-15, College, Career and Civic Life

At 6:44 p.m. Assistant Superintendent Dave Scott presented information on Resolution No. 1289-15. Board Member Kaiser moved to approve the Resolution; seconded by Board Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None

ABSENT: None

10.2. BUSINESS SERVICES

10.2.1. Discussion/Action: Canyon View Mitigation Measures-Butte County Meadowfoam Mitigation Acreage

At 6:48 p.m. Director Julie Kistle noted the District was seeking to mitigate the loss of Butte County Meadowfoam (BCM) at the Canyon View High School site by purchasing surplus BCM habitat from the Meriam Park Development Project (1.23 acres of surplus BCM Habitat for a total purchase price of \$153,750). Board Vice President Robinson moved to authorize the Superintendent or designee, to enter an agreement to purchase surplus BCM Habitat from the Meriam Park Development Project; seconded by Board Member Kaiser

AYES: Griffin, Robinson, Hovey, Kaiser

NOES: Loustale

ABSENT: None

10.2.2. Discussion/Action: Discussion of Possible Future Bond Sale to More Fully Implement the Facility Master Plan

At 6:56 p.m. Assistant Superintendent Kevin Bultema noted the amount of bond authorization related to Measure E does not allow the District to complete Phase III of the Facilities Master Plan. In addition, there is growing advocacy to improve the athletic fields and facilities at the high schools. He stated he placed this item on the agenda to engage in a conversation with the Board about a possible new bond measure to help fund projects. Board Member Kaiser moved to authorize the Assistant Superintendent, Business Service, to prepare a Request for Proposals to find a financial adviser to gauge whether seeking a new bond to pay for facility improvements would be feasible; seconded by Board Member Loustale

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None

ABSENT: None

10.3. HUMAN RESOURCES

10.3.1. Discussion/Action: Public Disclosure Document and Approval of a Tentative Agreement between CUSD and CUTA

At 7:24 p.m. Assistant Superintendent Bob Feaster reviewed the Tentative Agreement between CUSD and CUTA. Assistant Superintendent Kevin Bultema disclosed the financial implications of the collective bargaining agreement. Board Member Kaiser moved to approve both the Public Disclosure Document and the Tentative Agreement between CUSD and CUTA; seconded by Board Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None

ABSENT: None

MINUTES

- 10.3.2. Information: Initial Bargaining Proposal from California School Employees Association (CSEA), Chapter 110 to Chico Unified School District (CUSD)

At 7:36 p.m. Assistant Superintendent Bob Feaster noted this item was incorrectly labeled as Discussion/Action when it should have been labeled as Information. He presented the Initial Bargaining Proposal from California School Employees Association, Chapter 110 to Chico Unified School District for the Board's information.

- 10.3.3. Information: Initial Bargaining Proposal from Chico Unified School District to Chapter 110 of the California School Employees Association for 2015-2016

At 7:43 p.m. Assistant Superintendent Bob Feaster presented the Initial Bargaining Proposal from Chico Unified School District to the California School Employees Association, Chapter 110 for 2015-2016 for the Board's information.

- 10.3.4. Discussion/Action: Resolution 1290-15, Authorization and Direction that Certificated Services be Reduced for the Coming 2015/2016 School Year Due to Reductions in Particular Kinds of Services

At 7:44 p.m. Assistant Superintendent Bob Feaster presented information on Resolution 1290-15. Board Member Kaiser moved to approved Resolution 1290-15; seconded by Board Vice President Robinson.

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None

ABSENT: None

11. **ITEMS FROM THE FLOOR**

At 7:48 p.m. there were no items from the floor.

12. **ANNOUNCEMENTS**

At 7:49 p.m. Board Vice President Robinson asked if any Board members would be interested in becoming more active in researching pending legislations. Board President Griffin suggested she and Board Vice President Robinson meet to discuss.

13. **ADJOURNMENT**

At 7:51 p.m. Board President Griffin adjourned the meeting.

:mm

APPROVED:

Board of Education

Administration

MINUTES**1. CALL TO ORDER**

At 5:00 p.m. Board President Griffin called the meeting to order at Pleasant Valley High School in the Library at 1475 East Avenue, and announced the Board was moving into Closed Session and asked for public comment on closed session items.

Present: Griffin, Robinson, Kaiser (arrived at 6:14 p.m.), Loustale

Absent: Hovey

1.1. Public comment on closed session items

There was no public comment on Closed Session Items.

2. CLOSED SESSION**2.1. Update on Labor Negotiations**

Employee Organizations:

CUTA

CUMA

CSEA, Chapter #110

Representatives:

Kelly Staley, Superintendent

Bob Feaster, Asst. Superintendent

Dave Scott, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

Joanne Parsley, Director

Jim Hanlon, Principal

Jay Marchant, Principal

Ted Sullivan, Principal

JoAnn Bettencourt, Principal

Bob Kingsley, Attorney at Law

2.2 Public Employee Performance Evaluation

Per Government Code §54957

Title: Superintendent

2.3. Public Employment: Terms of Contracts

Per Government Code §54957

Title: Superintendent

Title: Asst. Superintendent, Business Services

**2.4. Conference with Legal Counsel -
Anticipated Litigation**

Per Subdivision (b) of Government
Code §54956.9 (two cases)

Attending

Kelly Staley, Superintendent

Bob Feaster, Asst. Superintendent

Dave Scott, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

Eric Snedeker, Director

Paul Gant, Attorney at Law

3. RECONVENE TO REGULAR SESSION**3.1. Call to Order**

At 6:07 p.m. Board President Griffin called the meeting to order.

3.2. Report Action Taken in Closed Session

Board President Griffin announced the Board had been in Closed Session and there was nothing to report.

4. CONSENT CALENDAR

At 6:08 p.m. Board President Griffin asked if anyone would like to pull a Consent Item for further discussion. No items were pulled. Board Vice President Robinson moved to approve the Consent Items; seconded by Board Member Loustale

MINUTES**4.1. EDUCATIONAL SERVICES**

- 4.1.1. The Board approved the Expulsion of Students with the following IDs: 59811, 61732, 62030, 64793, 66144, 79336
- 4.1.2. The Board approved the New Course Proposal: Art Studio 3

(Consent Vote)

AYES: Griffin, Robinson, Loustale

NOES: None

ABSENT: Hovey, Kaiser

5. DISCUSSION/ACTION CALENDAR**5.1. BUSINESS SERVICES**

- 5.1.1. **Discussion/Action:** Bid Approval for Safety and Security Window Coverings at Marigold, Loma Vista, Inspire and the J&K Building at Chico High School

At 6:09 p.m. Director Julie Kistle presented information on the bids and made the following recommendations: 1) Redding Draperies for window shades for CHS Buildings J and K at a cost of \$23,924.85; and 2) North State Blinds for window coverings (blinds and curtains combined) at Inspire, Loma Vista, and Marigold schools at a cost of \$16,550.00. Board Vice President Robinson moved to approve the recommendations; seconded by Board Member Loustale.

AYES: Griffin, Robinson, Loustale

NOES: None

ABSENT: Hovey, Kaiser

5.2. EDUCATIONAL SERVICES

- 5.2.1. **Information:** Common Core Instruction and California Assessment of Student Performance and Progress (CAASPP)

At 6:12 p.m. Director Michael Morris presented an overview of Common Core Instruction, California Assessment of Student Performance and Progress (CAASPP) and a history of CUSD assessments. The following teachers presented information on the topics listed: Marjorie Kucich and Debbie Rosenow on Secondary Math; John Klein and April Hislop on Secondary English Language Arts; Dana Feingold, Terri Crawford, and Tamara Oberg on English Language Development; Laura Holman and Jennifer Childs on Special Education and California Alternate Assessments; and Robert Preston and Carol Sylvester on Elementary Math, English Language Arts and Assessment Support.

At 8:02 p.m. the floor was open for public comment. The following teachers spoke on behalf of CUTA: Steven Oberlander, K Teacher at Sierra View Elementary; Maggie Ricketts, K Teacher at Hooker Oak School; Michael Harris, 1st Grade Teacher at Parkview Elementary; Linda Wren, 2nd Grade Teacher at Little Chico Creek Elementary; Michael Townzen, 2nd Grade Teacher at Marigold Elementary; Anne McLean, 6th grade Teacher at Neal Dow Elementary; Jennifer Arn, 2nd Grade at Little Chico Creek Elementary; and Kathy Jones, 2nd Grade Teacher at Shasta Elementary.

6. ADJOURNMENT

At 9:15 p.m. Board President Griffin thanked everyone for the information/ideas they presented and adjourned the meeting.

:mm

APPROVED:

Board of Education

Administration

DONATIONS/GIFTS

9.1.2.
Page 1 of 1

Donor	Item	Recipient
Marvin Davidson		
Laura's Literacy Foundation		
No Valley Community Foundation	\$2,000.00	Citrus Elementary
Bob & Linda Fitzgerald		
Concourse Elite	Cakes @ \$100.00	Citrus Elementary
Jane W. Etz	Bus Pass @ \$25.00	Citrus Elementary
Emma Wilson Elementary PTSA	\$1,188.35	Emma Wilson Elementary
Madelynn Schabert	\$230.00	Emma Wilson Elementary
Travis Moore	Plants @ \$100.00	Emma Wilson Elementary
Kaiser Permanente	\$120.00	Little Chico Creek Elementary
Rob & Carol Sylvester	2 Giants Tickets @ \$80.00	McManus Elementary
Mom's Restaurant		Rosedale Elementary
Thomas Tarmer	\$100.00	Chico High
CA Retired Teachers Div. 32	\$175.00	Chico High
Transfer Flow	Scrap Metal @ \$1,800.00	Pleasant Valley High
Chico West Incorporated		
PBA Community Construction	\$300.00	Fair View High

AGENDA ITEM: Approval of Contract for Superintendent

Prepared by: Kelly Staley, Superintendent

☒ Consent

Board Date May 20, 2015

☐ Information Only

☐ Discussion/Action

Background Information

Pursuant to Government Code 53262, contracts with Superintendents are to be approved in an open session at a Board of Education meeting. The Superintendent contract is coming forward for renewal.

Educational Implications

The Superintendent is the Chief Executive Officer of the District and as such is responsible for oversight of the district, its students and educational programs

Fiscal Implications

Superintendent Staley agrees to the same percentage change in total compensation as agreed to and enacted for the Chico Unified Management Association. The Parties intend that the Contract and the eighth amendment shall constitute the whole and complete employment agreement between the Parties.

AGENDA ITEM: Approval of Contract for Assistant Superintendent, Business Services

Prepared by: Kelly Staley, Superintendent

☒ Consent

Board Date May 20, 2015

☐ Information Only

☐ Discussion/Action

Background Information

Pursuant to Government Code 53262, contracts with Assistant Superintendents are to be approved in an open session at a Board of Education meeting. The Assistant Superintendent, Business Services contract is coming forward for renewal.

Educational Implications

The Assistant Superintendent, Business Services is directly responsible to the District Superintendent. Under general direction: leads, plans, organizes, directs, controls, and coordinates the Business Services Division. The Business Services Division includes: budgeting, accounting, purchasing, payroll, food services, transportation, maintenance and operations, facilities planning, construction, and risk management.

Fiscal Implications

Assistant Superintendent Bultema agrees to the same percentage change in compensation as agreed to and enacted for the Chico Unified Management Association. The Parties intend that the Contract and the amendment shall constitute the whole and complete employment agreement between the Parties.

AGENDA ITEM: Approval of 2015-2016 CIF Representatives to League

Prepared by: Jim Hanlon and John Shepherd, Principals

☒ Consent

Board Date May 20, 2015

☐ Information Only

☐ Discussion/Action

Background Information

The California Interscholastic Federation (CIF) requires the School District/Governing Board to appoint individuals to serve for the 2015-2016 school year as the school's league representatives.

Educational Implications

n/a

Fiscal Implications

n/a

2015-2016 Designation of CIF Representatives to League

Please complete the form below for each school under your jurisdiction and **RETURN TO THE CIF SECTION OFFICE (ADDRESSES ON REVERSE SIDE) no later than June 24, 2015.**

Chico Unified School District/Governing Board at its May 20, 2015 meeting,
(Name of school district/governing board) (Date)
appointed the following individual(s) to serve for the 2014-2015 school year as the school's league representative:

PHOTOCOPY THIS FORM TO LIST ADDITIONAL SCHOOL REPRESENTATIVES

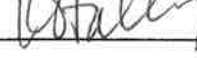
NAME OF SCHOOL Chico High School
NAME OF REPRESENTATIVE Jim Hanlon POSITION Principal
ADDRESS 901 Esplanade CITY Chico ZIP 95926
PHONE 530-891-3027 FAX 530-891-4194 E-MAIL jhanlon@chicousd.org

NAME OF SCHOOL Chico High School
NAME OF REPRESENTATIVE Chip Carton POSITION Athletic Director
ADDRESS 901 Esplanade CITY Chico ZIP 95926
PHONE 530-891-3026 FAX 530-891-4194 E-MAIL rcarton@chicousd.org

NAME OF SCHOOL Chico High School
NAME OF REPRESENTATIVE Reg Govan POSITION Asst. Principal
ADDRESS 901 Esplanade CITY Chico ZIP 95926
PHONE 530-891-3026 FAX 530-891-3264 E-MAIL rgovan@chicousd.org

NAME OF SCHOOL Chico High School
NAME OF REPRESENTATIVE Mike Allen POSITION Asst. Principal
ADDRESS 901 Esplanade CITY Chico ZIP 95926
PHONE 530-891-3026 FAX 530-891-3264 E-MAIL mallen@chicousd.org

If the designated representative is not available for a given league meeting, an alternate designee of the district governing board may be sent in his/her place. **NOTE:** League representatives from public schools and private schools must be designated representatives of the school's governing boards in order to be eligible to serve on the section and state governance bodies.

Superintendent's or Principal's Name Kelly Staley Signature 
Address 1163 East 7th St. City Chico Zip 95928
Phone 530-891-3000, ext. 149 Fax 530-891-3220

**PLEASE MAIL OR FAX THIS FORM DIRECTLY TO THE CIF SECTION OFFICE.
SEE REVERSE SIDE FOR CIF SECTION OFFICE ADDRESSES.**

2015-2016 Designation of CIF Representatives to League

Please complete the form below for each school under your jurisdiction and **RETURN TO THE CIF SECTION OFFICE (ADDRESSES ON REVERSE SIDE) no later than June 24, 2015.**

Chico Unified School District/Governing Board at its May 20, 2015 meeting,
(Name of school district/governing board) (Date)
appointed the following individual(s) to serve for the 2014-2015 school year as the school's league representative:

PHOTOCOPY THIS FORM TO LIST ADDITIONAL SCHOOL REPRESENTATIVES

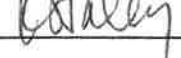
NAME OF SCHOOL Pleasant Valley High School
NAME OF REPRESENTATIVE John Shepherd POSITION Principal
ADDRESS 1475 East Ave. CITY Chico ZIP 95926
PHONE 530-891-3050 FAX 530-891-3060 E-MAIL jshepherd@chicousd.org

NAME OF SCHOOL Pleasant Valley High School
NAME OF REPRESENTATIVE Damon Whittaker POSITION Assistant Principal
ADDRESS 1475 East Ave. CITY Chico ZIP 95926
PHONE 530-891-3050 FAX 530-891-3060 E-MAIL dwhittaker@chicousd.org

NAME OF SCHOOL Pleasant Valley High School
NAME OF REPRESENTATIVE Deanna Holen POSITION Assistant Principal
ADDRESS 1475 East Ave. CITY Chico ZIP 95926
PHONE 530-891-3050 FAX 530-891-3060 E-MAIL dholen@chicousd.org

NAME OF SCHOOL Pleasant Valley High School
NAME OF REPRESENTATIVE Renee Apaggiari POSITION Assistant Principal
ADDRESS 1475 East Ave. CITY Chico ZIP 95926
PHONE 530-891-3050 FAX 530-891-3060 E-MAIL rspaggiari@chicousd.org

If the designated representative is not available for a given league meeting, an alternate designee of the district governing board may be sent in his/her place. **NOTE:** League representatives from public schools and private schools must be designated representatives of the school's governing boards in order to be eligible to serve on the section and state governance bodies.

Superintendent's or Principal's Name Kelly Staley Signature 
Address 1163 East 7th St. City Chico Zip 95928
Phone 530-891-3000, ext. 149 Fax 530-891-3220

**PLEASE MAIL OR FAX THIS FORM DIRECTLY TO THE CIF SECTION OFFICE.
SEE REVERSE SIDE FOR CIF SECTION OFFICE ADDRESSES.**

2015-2016 Designation of CIF Representatives to League

Please complete the form below for each school under your jurisdiction and **RETURN TO THE CIF SECTION OFFICE (ADDRESSES ON REVERSE SIDE) no later than June 24, 2015.**

Chico Unified School District/Governing Board at its May 20, 2015 meeting,
(Name of school district/governing board) (Date)
appointed the following individual(s) to serve for the 2014-2015 school year as the school's league representative:

PHOTOCOPY THIS FORM TO LIST ADDITIONAL SCHOOL REPRESENTATIVES

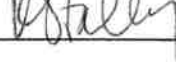
NAME OF SCHOOL Pleasant Valley High School
NAME OF REPRESENTATIVE Randy Gilzean POSITION Asst. Athletic Director
ADDRESS 1475 East Ave. CITY Chico ZIP 95926
PHONE 530-891-3050 FAX 530-891-3080 E-MAIL rgilzean@chicousd.org

NAME OF SCHOOL Pleasant Valley High School
NAME OF REPRESENTATIVE Pam Jackson POSITION Athletic Director
ADDRESS 1475 East Ave. CITY Chico ZIP 95926
PHONE 530-891-2851 FAX 530-891-3080 E-MAIL pjackson@chicousd.org

NAME OF SCHOOL _____
NAME OF REPRESENTATIVE _____ POSITION _____
ADDRESS _____ CITY _____ ZIP _____
PHONE _____ FAX _____ E-MAIL _____

NAME OF SCHOOL _____
NAME OF REPRESENTATIVE _____ POSITION _____
ADDRESS _____ CITY _____ ZIP _____
PHONE _____ FAX _____ E-MAIL _____

If the designated representative is not available for a given league meeting, an alternate designee of the district governing board may be sent in his/her place. **NOTE:** League representatives from public schools and private schools must be designated representatives of the school's governing boards in order to be eligible to serve on the section and state governance bodies.

Superintendent's or Principal's Name Kelly Staley Signature 
Address 1163 East 7th St. City Chico Zip 95928
Phone 530-891-3000, ext. 149 Fax 530-891-3220

**PLEASE MAIL OR FAX THIS FORM DIRECTLY TO THE CIF SECTION OFFICE.
SEE REVERSE SIDE FOR CIF SECTION OFFICE ADDRESSES.**

AGENDA ITEM: Obsolete Textbooks

Prepared by: Joanne Parsley, Director

☒ Consent

Board Date May 20, 2015

☐ Information Only

☐ Discussion/Action

Background Information

Each year schools have an opportunity to compile a list of unused/old instructional materials to offer to other schools within our district. If there are no requests for the books, the lists then go to the Board to be declared "obsolete." The obsolete books are then offered for sale to Follett Used Books (in bulk) as well as local private and charter schools.

Educational Implications

Monies received will be used to buy new textbooks for our students.

Fiscal Implications

Any monies received from the sale of these books will be deposited into the district textbook account.

CHS
(School)

4/10/2015
(Date)

[illegible]


(Principal's Signature)

Please use additional pages if necessary. **The list should be neat and in proper format, ready for inclusion in the Board Agenda.**

Inspire School of the Arts & Sciences
(School)

(Date)

(Principal use additional p

Please use additional pages if necessary. The list should be neat and in proper format, ready for inclusion in the Board Agenda.

Chico Jr High School
(School)

(Date)

[illegible]

Please use additional pages if necessary. The list should be neat and in proper format, ready for inclusion in the Board Agenda.

April 13, 2015_____

(Date)

(Principal's Signature)

Please use additional pages if necessary. **The list should be neat and in proper format, ready for inclusion in the Board Agenda.**

Please use additional pages if necessary. The list should be neat and in proper format, ready for inclusion in the Board Agenda.

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

CITRUS
(School)

April 15, 2015
(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	344	Scholastic Phonics Booster	K	1999	Fair
	7	Houghton Mifflin Max Found Two Sticks	Ages 5-8	2005	Good
	7	Houghton Mifflin Busy Bea	4	1994	Good
	3	Houghton Mifflin "What is That" Said the Cat	Ages 4-8	1998	Old
	2	Houghton Mifflin The Puddle	2 & Up	1998	Old
	29	Houghton Mifflin Discovering Ancient Cultures	6	2001	Fair
	103	Phonics Library Series	1	2003	Old
	103	Houghton Mifflin Themes 6-10 Practice Books	1	2000	Old
	62	Scholastic - The Popcorn Shop Fluency Library	2	1993	Fair
	18	Scholastic - The Popcorn Shop Fluency Library Tapes	2	1993	Fair
	12	Gail Tuchman Series 13-24	1	1997	Old
21	55	Pearson Quick Reads Level A-E	?	2003	Old
	16	Houghton Mifflin - The American Heritage Children's Dictionary	8 & Up	1997	Fair
	1	Gallery Books First Dictionary	?	1989	Old
	1	Webster's Elementary Dictionary	?	1982	Old
	1	The New Color-Picture Dictionary for Children	?	1977	Old
	31	My First Webster's Dictionary	1	1993	Old
	36	Scholastic Children's Dictionary	3-6	1996	Old

(Principal's Signature)

Please use additional pages if necessary. The list should be neat and in proper format, ready for inclusion in the Board Agenda.

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	6	Scholastic Children's Dictionary	3-6	1996	Old
	1	American Heritage Children's Dictionary	8 & UP	1998	Old
	1	The Random House School Dictionary	7 & Up	1983	Very Old
	3	Webster's Elementary Dictionary	?	1982	Old
	2	Elementary Edition Webster's New World Dictionary	1-6	1966	Very Old
	2	Beginning Dictionary	1-6	1976	Very Old
	1	MacMillan Dictionary for Children	1-6	1975	Old
	1	Webster's College Edition New World Dictionary	+12	1953	Very Old
	2	The World Book Dictionary	?	1963	Very Old
6	6 Boxes	Quick Reads Wildcats Test Booklets	3-7	2001	Very Old
	1	Intermediate Dictionary	?	1971	Old
3	7	The Gifford Picture Dictionary for Kids	3+	1998	New
	1	Webster's Elementary Dictionary	?	1986	Old
	5	The American Heritage First Dictionary A-Z	?	1994	Good
	6	The American Heritage First Dictionary	?	1994	Good
	6	Houghton Mifflin The Leaving Morning	1.3	1992	Good
	7	Houghton Mifflin Busy Bee	1.4	1992	Good
	10 2	Scholastic Amazing Grace Read Along Tapes	3.5	1994	
	7	Houghton Mifflin Fireman Small	1.5	1994	Good
	7	Houghton Mifflin Greetings Sun	1.3	1998	Good
	5 1	Arrow to the Sun Read Along Tape	Ages 3-7	1974	Good
	5 1	Flossie & the Fox Read Along Tape	?	1986	Good
	5 1	Giggle, Giggle, Quack Read Along Tape	2.3	2002	Fair

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	10 2	Is your Mama a Lama Read Along Tapes			
	5 1	Leo the Late Bloomer Read Along Tape	?	1971	Fair
	9 1	Danny and the Dinosaur Read Along Tape	1	1988	Good
	9 2	All the Colors of the Earth Read Along Tapes	?	1994	Fair
	10 2	Johnny Appleseed Read Along Tapes	4.5	1990	Fair
	10 2	Mufaro's Beautiful Daughters Read Along Tapes	4.3	1988	Fair
	10 1	Duke Ellington Read Along Tape	5	1998	Good
	5 1	Miss Rumphius Read Along Tape	3.8	1982	Fair
	10 2	Too Many Tamales Read Along Tapes	3.4	1993	Good
	9 1	Chrysanthemum Read Along Tape	3.3	1991	Fair
	9 2	Just a Few Words, Mr. Lincoln Read Along Tapes	2.9	1993	Fair
	5	Blueberries for Sal	4.1	1976	Good
	5 1	Click, Clack, Moo Cows That Type Read Along Tape	?	2000	Fair
	5 1	Why Mosquitos Buzz in People's Ears Read Along Tape	4.0	1975	Good
	5 1	Chato's Kitchen Read Along Tape	?	1995	Good
	20	Where the Red Fern Grows	8+ Years	1996	Very Bad
	6	Houghton Mifflin This is Our Earth	K-3	1994	Fair
	7	Houghton Mifflin Mr. Santizo's Tasty Treats	Age 6+	1998	Fair
	5	Houghton Mifflin Sylvester & the Magic Pebble	4.0	1989	Fair
	3	Houghton Mifflin Patrick's Dinosaurs	5-8 Years	1983	Bad
	5	Houghton Mifflin The Puddle	2+	1998	Fair
	1	Houghton Mifflin Come! Sit! Speak!	?	2000	Fair
	2	Houghton Mifflin What is That? Said The Cat	1	1998	Fair

[illegible]

CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, California 95928-5999
(530) 891-3000 ext. 137

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Emma Wilson
(School)

4/20/15
(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
4		EM-teacher kits	K		good
	90	Mathematics at home-book 1	K		good
	90	Mathematics at home-book 2	K		good
	90	Mathematics at home-book 3	K		good
	90	Mathematics at home-book 4	K		good
	90	Home Links	K		good
4		EM-teacher kits	1		good
	115	EM-Reference books	1		good
	115	CA student math journal 1	1		good
	110	CA student math journal 2	1		good
	100	Home Links	1		good
4		EM-teacher kits	2		good
	95	EM-Reference books	2		good
	95	CA student math journal 1	2		good
	95	CA student math journal 2	2		good
	95	Home Links	2		good
4		EM-teacher kits	3		good
	115	EM-Reference books	3		good
	115	CA student math journal 1	3		good
	115	CA student math journal 2	3		good
	115	Home Links	3		good
4		EM-teacher kits	4		good
	117	EM-Reference books	4		good
	117	CA student math journal 1	4		good
	117	CA student math journal 2	4		good
	114	Study Links	4		good
4		EM-teacher kits	5		good
	110	EM-Reference books	5		good
	110	CA student math journal 1	5		good
	110	CA student math journal 2	5		good
	110	Study Links	5		good


(Principal's Signature)

Please use additional pages if necessary. **The list should be neat and in proper format, ready for inclusion in the Board Agenda.**

Hooker Oak School
(School)

(Date)

[illegible]

Please use additional pages if necessary. **The list should be neat and in proper format, ready for inclusion in the Board Agenda.**

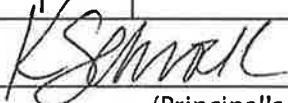
CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, California 95928-5999
(530) 891-3000 ext. 137

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Little Chico Creek Elementary
(School)

4/16/15
(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	38	Reflections – Homework & Practice Book	K	2008	Fair
	8	Everyday Math	K	2008	Fair
	44	Everyday Math – Home Links	K	2007	Fair
1		Everyday Math – Activity Guide	K	2007	Fair
	114	Everyday Math – Reference Bk	1	2008	New
	100	Everyday Math – Home Links	1	2007	New
	22	Everyday Math – Student Journal	1	2007	Fair
	56	Everyday Math – Home Links	1	2007	Fair
	76	Everyday Math – Reference Bk	2	2007	Fair
	132	Everyday Math – Student Journal	2	2008	New
	11	Everyday Math – Reference Bk	3	2008	Fair
	37	Everyday Math – Student Journal	3	2008	Fair
	72	Everyday Math – Reference Bk	3	2008	Fair
	178	Everyday Math – Reference Bk	4	2007	Fair/New
	185	Everyday Math – Study Links	5	2007	Fair
	112	Everyday Math – Study Links	5	2008	New
	88	Everyday Math – Study Links	6	2008	New/Fair
1		Everyday Math - TE	6	2008	New
	24	Everyday Math – Study Links	5	2008	New
	32	Everyday Math – Study Links	1	2008	New
	32	Everyday Math – Study Links	3	2008	New
1		Everyday Math Teacher's Kit	K	2007	Fair
1		Everyday Math Teacher's Kit	1	2007	Fair
1		Everyday Math Teacher's Kit	2	2007	Fair
1		Everyday Math Teacher's Kit	3	2007	Fair
1		Everyday Math Teacher's Kit	4	2007	Fair
1		Everyday Math Teacher's Kit	5	2007	Fair
1		Everyday Math Teacher's Kit	6	2007	Fair



(Principal's Signature)

CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, California 95928-5999
(530) 891-3000 ext. 137

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

McManus Elementary
(School)

4-16-15
(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
3		EM Student Reference Bk	K		
3	35	EM Student Reference BK	1		
3	60	EM Student Reference Bk	2		
2	50	EM Student Reference Bk	3		
3	93	EM Student Reference Bk	4		
3	69	EM Student Reference Bk	5		
3	81	EM Student Reference Bk	6		
	75	Home Links	K		
	110	Math workbooks	K		
	60	Home Links	1		
	48	Math workbooks	2		
	214	Home Links	3		
	80	Journal Vol 1	3		
	80	Journal Vol 2	3		
	90	Home Links	4		
	90	Journal Vol 1	4		
	90	Journal Vol 2	4		
	80	Home Links	5		
	100	Journal Vol 1	5		
	100	Journal Vol 2	5		
	80	Home Links	6		
	100	Journal Vol 1	6		
	100	Journal Vol 2	6		

Kristine Keene

(Principal's Signature)

Please use additional pages if necessary. The list should be neat and in proper format, ready for inclusion in the Board Agenda.

Please use additional pages if necessary. The list should be neat and in proper format, ready for inclusion in the Board Agenda.


NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Parkview Elementary
(School)

4/14/15
(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
2	28	Everyday Math	K	2008	Good
1		EM Teacher's Reference Manual	K	2008	Good
1		EM Home Connection Handbook	K	2008	Good
1		EM Assessment Handbook	K	2008	Good
1		EM Math Masters	K	2008	Good
1		EM Resources for the K Classroom	K	2008	Good
1		EM Center Activity Cards	K	2008	Good
	11	My First Math Book Workbook	K	2008	Good
	31	Everyday Math Home links	K	2008	Good
1		EM Volume 1	1	2008	Good
1		EM Volume 2	1	2008	Good
1		EM Math Masters	1	2008	Good
	31	EM Student Reference Books	1	2008	Good
2		EM Volume 1	2	2008	Good
2		EM Volume 2	2	2008	Good
2		EM Assessment Handbook	2	2008	Good
2		EM Math Masters	2	2008	Good
2		EM Teacher Reference Manual	2	2008	Good
2		EM Skills Link	2	2008	Good
2		EM Home Connection	2	2008	Good
2		EM Minute Math	2	2008	Good
2		EM Differentiation Handbook	2	2008	Good
1		EM Multilingual Handbook	2	2008	Good
1		EM English Learners	2	2008	Good
	5	EM Math Journals	2	2008	Good
	45	EM My Reference Book	2	2008	Good
	4	Houghton Mifflin English	1	2004	Good
	2	HM Spelling & Vocabulary	2	2006	Good
	4	HM Spelling & Vocabulary	4	2006	Good
	3	HM Spelling & Vocabulary	5	2006	Good
	2	HM Spelling & Vocabulary	6	2006	Good
	3	HM English	3	2004	Good
1		EM Teachers Resource Binder	K	2004	Good
1		EM Teachers Resource Binder	1	2004	Good
1		EM Teachers Resource Binder	2	2004	Good
1		EM Teachers Resource Binder	3	2004	Good
1		EM Teachers Resource Binder	4	2004	Good

1		EM Teachers Resource Binder	6	2004	Good
1		EM Teachers Resources Book	4	2004	Good
1		EM Teachers Resources Book	5	2004	Good
1		EM Teachers Resources Book	6	2004	Good
1		EM Volume 2	1	2002	Good
1		EM Volume 1	2	2002	Good
1		EM Volume 2	2	2002	Good
1		EM Volume 1	4	2002	Good
1		EM Volume 2	4	2002	Good
1		EM Volume 1	5	2002	Good
1		EM Volume 1	3	2002	Good
1		EM Volume 2	3	2002	Good
2		EM Volume 1	3	2008	Good
2		EM Volume 2	3	2008	Good
	70	EM Student Resource Book	3	2008	Good
2		EM Volume 1	4	2008	Good
2		EM Volume 2	4	2008	Good
	70	EM Student Resource Book	4	2008	Good
2		EM Volume 1	5	2008	Good
2		EM Volume 2	5	2008	Good
	70	EM Student Resource Book	5	2008	Good


(Principal's Signature)

Please use additional pages if necessary. **The list should be neat and in proper format, ready for inclusion in the Board Agenda.**

CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, California 95928-5999
(530) 891-3000 ext. 137

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Rosedale
(School)

April 16, 2015
(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
5	124	Libro de consulta del estudiante	3	2008	Excellent
	19	Diario Del Estudiante Vol 1	3		Excellent
	41	Diario Del Estudiante Vol 2	3		Excellent
	41	Vínculos con el Hogar	3		Excellent
10	96	Libro de consulta del estudiante	4		Excellent
	2	Every Day Math	4		Excellent
	51	Study Links	4		Excellent
	18	Diario Del Estudiante Vol 1	4		Excellent
	24	Diario Del Estudiante Vol 2	4		Excellent
	0	Vínculos con el Hogar	4		Excellent
5	101	Libro de consulta del estudiante	5		Excellent
	1	Student Reference Book	5		Excellent
	58	Study Links	5		Excellent
	40	Diario Del Estudiante Vol 1	5		Excellent
	96	Diario Del Estudiante Vol 2	5		Excellent
	38	Vínculos con el Hogar	5		Excellent
					Excellent
	44	English at your Command	Green	1998	Excellent- Hard bnd
	100	English at your Command	Green		Excellent - Soft bnd
	29	English at your Command	Purple		Excellent- Hard bnd
	4	English at your Command	Purple		Excellent - Soft bnd
1	3	English at your Command	Practice		Good
	44	English at your Command	Encore Edition		Good
	1	English at your Command	Encore Edition		Good
1 1/2	12	Spelling & Vocab	Encore Edition		Good



(Principal's Signature)

Please use additional pages if necessary. The list should be neat and in proper format, ready for inclusion in the Board Agenda.

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Rosedale
(School)

April 16, 2015
(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
2		Write Source 2000	4	1999	Excellent
	3	Write Source 2000 Wkbk	4	1999	Excellent
	8	Write Source 2000 Hard Back	4	1999	Excellent
3	11	All Write Program Skill book	4	1998	Excellent
	24	All Write Handbook	4	1998	Good
	1	All Write Soft Handbook	4	1998	Good
	45	Writers Express Handbook	4	2000	Good
	1	Writers Express Handbook	4	1995	Good
1	35	Writers Express Skill book	4	2000	Good
	1	Write on Track Handbook	4	1996	Good
	1	Write Source	4	2006	Good
	10	HM Avenues	F	2004	Good
	1	Extra Support Handbook	6	2001	Good
4	2	English Workbook Plus			Good
2 ½	47	HM Spelling and Vocabulary	6	1998	Good
	9	HM Spelling and Vocab Workbook	6	1998	Good
1	25	High Point	6	1988	Good



(Principal's Signature)

Please use additional pages if necessary. The list should be neat and in proper format, ready for inclusion in the Board Agenda.


CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, California 95928-5999
(530) 891-3000 ext. 137

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Shasta
(School)

April 16, 2016
(Date)

[illegible]


(Principal's Signature)

Please use additional pages if necessary. The list should be neat and in proper format, ready for inclusion in the Board Agenda.

CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, California 95928-5999
(530) 891-3000 ext. 137

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Sierra View
(School)

4/16/15

(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
76	4	CA Math Concepts, Skills and Problem Solving	5	2009	Good
	6	CA Match Concepts, Skills and Problem Solving Large Print	5	2009	Good
2	85	CA Math Concepts, Skills and Problem Solving	4	2009	Good
4	88	CA Math Concepts, Skills and Problem Solving	2	2009	Good
	54	CA Math Homework Practice Workbook	5	2009	Good
	43	CA Math Homework Practice Workbook	4	2009	Good
	38	CA Math Standard Practice and Periodic Assessment	5	2009	Good
	4	CA Math Standard Practice and Periodic Assessment	4	2009	Good
	108	CA Math Standard Practice and Periodic Assessment	2	2009	Good
	22	CA Math Mastering the CA Mathematics Standards	5	2009	Good
36		CA Math Chapter Resource Masters	5	2009	Good
1		CA Math 5 Minute Check Transparencies	5	2009	Good
15		CA Math Chapter Resource Masters	4	2009	Good
1		CA Math 5 Minute Check Transparencies	4	2009	Good
1		CA Math Mastering the CA Mathematics Standards	4	2009	Good
1		CA Math Diagnostic and Placement Tests	4	2009	Good
2		CA Math English Language Learners Guide	4	2009	Good
1		CA Math Strategic Intervention Guide	4	2009	Good

2		Impact Mathematics	4	2009	Good
1		CA Math Diagnostic and Placement Tests	4	2009	Good
1		Teacher Reference Handbook	4	2009	Good
2		Blending CA Math and Impact Mathematics	4	2009	Good
1		Real-World Problem Solving Readers Teacher Guide	4	2009	Good
6		Teaching with Mathematics and Science	4	2009	Good
18		CA Math Chapter Resource Masters	4	2009	Good
13		CA Math Chapter Resource Masters	2	2009	Good
4		CA Math Mastering the CA Mathematics Standards	2	2009	Good
2		Impact Mathematics	2	2009	Good
1		CA Math English Language Learners Guide	2	2009	Good
1		CA Math Strategic Intervention Guide	2	2009	Good
1		My CA Math Supplement	2	2009	Good
8	5	CA Math Concepts, Skills and Problem Solving	1	2009	Good
	43	CA Math Chapter Resource Masters	1	2009	Good
	1	CA Math 5 Minute Check Transparencies	1	2009	Good
2		Teacher Reference Handbook	1	2009	Good
3		Real-World Problem Solving Readers Teacher Guide	1	2009	Good
2		Blending CA Math and Impact Mathematics	1	2009	Good
2		CA Math Diagnostic and Placement Tests	1	2009	Good
3		CA Math Hands on Activity Tools and Resources	1	2009	Good
	91	CA Math Concepts, Skills, and Problem Solving CD	K	2009	Good
	102	CA Math Concepts, Skills, and Problem Solving CD	1	2009	Good
	46	CA Math Concepts, Skills, and Problem Solving CD	2	2009	Good
	52	CA Math Concepts, Skills, and Problem Solving CD	3	2009	Good
	44	CA Math Concepts, Skills, and Problem Solving CD	4	2009	Good
	21	CA Math Concepts, Skills, and Problem Solving CD	5	2009	Good


(Principal's Signature)

Please use additional pages if necessary. **The list should be neat and in proper format, ready for inclusion in the Board Agenda.**

AGENDA ITEM: Chico Area Recreation and Park District (CARD)

Prepared by: Janet Brinson

☒ Consent

Board Date May 20, 2015

☐ Information Only

☐ Discussion/Action

Background Information

CARD Partners with Chico Unified School District to implement the State grant, After School Education & Safety (ASES) as approved at Chapman, Citrus, McManus, Neal Dow, Parkview and Rosedale Elementary School. This funding with additional funding for Secondary sites under the Federal Grant, 21st Century Community Learning Center (21st CCLC), allows Chico Unified, along with CARD, to provide trained and supervised recreation and enrichment teachers along with supplies for the 2014-2015 School Year and June Intersession.

Educational Implications

The goal of the ASES and 21st CCLC programs is to increase student achievement in reading, language arts and mathematics and provide a safe and healthy environment conducive to learning.

Fiscal Implications

None to General Fund.

Mandatory Instructions
(click to view)

CA#

CHICO UNIFIED SCHOOL DISTRICT
Business Services
1163 E. 7th Street, Chico, CA 95928
(530) 891-3000

CONSULTANT AGREEMENT

1. A completed BS10a. "Certificate of Independent Consultant Agreement" guideline is:
☒ On File (click to view) ☐ Attached If not on file
2. A completed W9 "Request for Taxpayer Identification Number and Certification" form is:
☒ On File (click to view) ☐ Attached if not on file

This Agreement to furnish certain consulting services is made by and between Chico Unified School District and:

Name: Chico Area Recreation Department (CARD)
Street Address/POB: 555 Vallambrosa Avenue
City, State, Zip Code: Chico, CA 95928
Phone: (530) 895-4711
Taxpayer ID/SSN: 91-11158283

This agreement will be in effect from: 08/8/2015 to: 6/26/2015

Location(s) of Services:

Chapman, Citrus, McManus, Neal Dow, Parkview, Rosedale, BJHS

3. Scope of Work to be performed: (attach separate sheet if necessary)
 CARD staff will provide recreation and enrichment activities for the June Intersession from the ASES/ 21st CCLC program. Costs include staffing and supplies.
4. Goal (Strategic Plan, Site Plan, Other) to be achieved as a result of Consultant Services:
 Provide a safe and healthy environment conducive to learning for students attending June Intersession.
5. Funding/Programs Affected: (corresponding to accounts below)
 - 1) After School Education and Safety Program (ASES)
 - 2) Carol M. White Physical Education Program (PEP) Grant
 - 3)

6.	Pct. (%)	Fund	Resource	Proj/Yr	Goal	Function	Object	Site	Manager
1)	50	01	6010	0	1032	1000	5800	570	6700
2)	50	01	5822	0	1110	1000	5800	570	6700
3)							5800		

7. Is there an impact to the General Fund, Unrestricted funding? ☐ Yes ☒ No

8. Payment to Consultant: For services actually rendered and supported by Consultant initiated invoices, the District will pay consultant not to exceed the payment criteria as follows:

\$ 2,127.41 Per Unit, times 7.00 #Units = \$ 14,891.87 **Total for Services**

9. Additional Expenses

Program Supplies	\$ 800.00		
General Overhead	\$ 1,589.19	\$ 2,389.19	Total of Additional Expenses
		\$ 17,281.06	Grand Total

Amounts of \$5,001.00 or more require Board Approval: (date to Board)

CONSULTANT TERMS AND CONDITIONS

(Applicable, unless determined to be Contract Employee-See BS 10a)

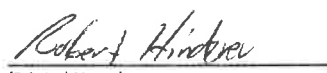
CA#

Consultant Name: Chico Area Recreation District (CARD)

1. The Consultant will perform said services Independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.
2. Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page I of this Agreement.
3. In the performance of the work herein contemplated, Consultant is an Independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
4. If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
5. Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
6. Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
7. Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
8. The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
9. The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at: http://www.chicousd.org/documents/BUSINESS/Consultant_Agreement/BS_10a_11_04_rev.pdf). IRS publication SWR 40 and IRS Ruling 87-41 will assist in determining the payment method applied to this Agreement.
10. Consultant shall provide an original invoice to the Originating Administrator. Consultant shall be paid within 30 days of receipt of invoice and authorization of payment forwarded to the CUSD Accounts Payable department along with the original invoice.
11. Either party may terminate this agreement, with or without cause, upon 30 days' written notice to the other. Vendor shall be paid for work actually performed as of the date of receipt of such notice.

12. AGREED TO AND ACCEPTED: (If determined to be a Contract Employee, a payroll check will be issued with applicable taxes withheld.)



(Signature of Consultant)


(Printed Name)


Date


13. RECOMMENDED:

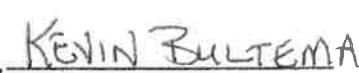

(Signature of Originating Administrator)

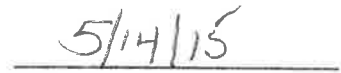

(Printed Name)


Date

14. APPROVED:


(Signature of District Administrator, or Director of Categorical Programs)

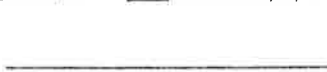

(Printed Name)


Date

APPROVED:

☒ Consultant ☐ Contract Employee


(Signature of District Admin, Business Services)


(Printed Name)


Date

15. Authorization for Payment:

CHECK REQUIRED (Invoice to accompany payment request):

☐ Partial Payment through: _____ Date _____
☐ Full or Final Payment

DISPOSITION OF CHECK by Accounts Payable:

(check released upon completion of services)
☐ Send to Site Administrator: _____ (Date Check Required) _____
☐ Mail to Consultant

\$ _____
(Amount)

(Originating Administrator Signature- Use Blue Ink)

(Date)

AGENDA ITEM: Warrant Authorization

Prepared by: Jaclyn Kruger, Director Fiscal Services

☒ Consent

Board Date May 20, 2015

☐ Information Only

☐ Discussion/Action

Background Information

Warrants in the amount of \$2,827,754.31 for the period of April 8, 2015 through May 12, 2015, have been reviewed and are ready for Board approval.

Educational Implications

Services and supplies are acquired by the District in support of the District's goals.

Fiscal Implications

The issuing of warrants affects all accounts and funds in the district and is supported by the District's approved budget.

Fund Summary

Fund	Description	Check Count	Expensed Amount
01	General Fund	708	1,269,444.59
09	Charter Sch Spec Rev 3412	54	34,712.92
13	Cafeteria (3401)	82	251,381.45
22	Measure E (3429) 21 Cap Proj	14	444,208.05
25	Cap Fac State Cap (3408) 25-26	7	167,936.25
35	Cnty Sch Fac (3435)	13	159,178.29
42	sp Res Rda-Cp thru (3427)40-43	5	213,650.00
76	Payroll Warrants	4	288,085.92
Total Number of Checks		887	2,828,597.47
Less Unpaid Sales Tax Liability			843.16
Net (Check Amount)			2,827,754.31

AGENDA ITEM: Notice of Completion for Site Accessibility Upgrades Phase 1C

Prepared by: Julia Kistle, Director Facilities & Construction

☒ Consent

Board Date May 20, 2015

☐ Information Only

☐ Discussion/Action

Background Information

On June 18, 2014 the Board of Education approved the Site Accessibility Upgrades Phase 1C project, in compliance with the Americans with Disabilities Act (ADA), for the following sites: McManus Elementary, Rosedale Elementary and the District Office. The project was successfully completed on April 21, 2015.

Educational Implications

The District's Strategic Plan states: "A safe, nurturing and inspiring environment is essential for individuals to thrive."

Fiscal Implications

The projects identified will be funded with Measure E. All available State reimbursement will be pursued.

The proposed projects qualify as projects defined in the voter approved Measure E ballot language.

Additional Information

The filing of a Notice of Completion (NOC) begins a thirty-five day lien period during which unpaid subcontractors, suppliers and other vendors can file a mechanics lien.

Recommendation

It is requested that the Board of Education authorize the Assistant Superintendent, Business Services to approve and execute the Notice of Completion for the Site Accessibility Upgrades Phase 1C.

WHEN RECORDED MAIL TO:

9.4.2.
Page 2 of 2

Kelly Staley
Superintendent
Chico Unified School District
1163 East Seventh Street
Chico, California 95928-5999

SPACE ABOVE THIS LINE IS FOR RECORDER'S USE

DSA FILE NO. # 4-H2
DSA APPL NO. 02-113817, 02-113821
PROJECT NO. 61424-85,88,94

NOTICE OF COMPLETION

1. The undersigned is OWNER or agent of the OWNER of the interest or estate stated below in the property hereinafter described.
2. The FULL NAME of the OWNER is **CHICO UNIFIED SCHOOL DISTRICT.**
3. The FULL ADDRESS of the OWNER is **1163 EAST SEVENTH STREET, CHICO, CALIFORNIA, 95928-5999.**
4. The NATURE OF THE INTEREST or ESTATE of the undersigned is : **IN FEE**
5. A work of improvement on the property hereinafter described was COMPLETED on **April 21, 2015** and accepted by the Chico Unified School District on **May 20, 2015.**
6. The work of improvement completed is described as follows: **FURNISHING OF ALL LABOR, MATERIALS AND SERVICES FOR Site Accessibility Upgrades at McManus Elementary, Rosedale Elementary and the District Office FOR THE CHICO UNIFIED SCHOOL DISTRICT, CHICO, BUTTE COUNTY, CALIFORNIA.**
7. The NAME OF THE ORIGINAL CONTRACTOR for such work of improvement is
BCM Construction Company Inc, 2990 Highway 32, Suite 100, Chico, CA 95973
8. The street address of said property is:
McManus Elementary, 988 East Avenue, Chico, CA 95926
Rosedale Elementary, 100 Oak Street, Chico, CA 95928
District Office, 1163 East Seventh Street, Chico, CA 95928
9. The property on which said improvement was completed in the **CITY OF CHICO, COUNTY OF BUTTE, STATE OF CALIFORNIA**, and described as follows:

ASSESSORS PARCEL NUMBER:

McManus:	015-230-028-000, 015-230-029-000
Rosedale:	043-682-001-000
District Office:	004-412-001-000

Date: _____

Signature of Owner or agent of owner _____

Julia M. Kistle
Director, Facilities & Construction
Chico Unified School District

Verification for NON-INDIVIDUAL OWNER: I, the undersigned, declare under penalty of perjury under the laws of the State of California that I am the Business Manager of the aforesaid interest in the property described in the above notice; that I have read the said notice, that I know and understand the contents thereof, and that the facts stated therein are true and correct.

Date and Place Chico, CA

Julia M. Kistle
Director, Facilities & Construction
Chico Unified School District

**CHICO UNIFIED SCHOOL DISTRICT
1163 EAST SEVENTH STREET
CHICO, CALIFORNIA 95928**

DATE: May 20, 2015
MEMORANDUM TO: Board of Education
FROM: Kelly Staley, Superintendent
SUBJECT: Certificated Human Resources Actions

Leave Requests 2014/15

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
Barnum, Jane	Elementary	4/27-6/4/15	1.0 FTE Child Care
Maples, Michelle	Special Education	4/30-6/4/15	1.0 FTE Child Care

Leave Requests 2015/16

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
Barnum, Jane	Elementary	2015/16	0.2 Child Care
Bowman, Dayna	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Brown, M. Sharon	Elementary	2015/16	0.2 FTE Child Care
Dickman, Kelsey	Secondary	2015/16	1.0 FTE Personal
Galler, David	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Henderson, Donna	Elementary	2015/16	0.4 FTE Personal (STRS Reduced Workload)
Henry, Debbie	Elementary	2015/16	0.2 FTE Personal (STRS Reduced Workload)
Hudson, Erica	Elementary	2015/16	0.1 FTE Child Care
Maples, Michelle	Special Education	2015/16	0.2 FTE Child Care
McLean, M. Shannon	Secondary	2015/16	0.4 FTE Child Care
Pulliam, Glenn	Elementary	2015/16	0.4 FTE Personal (STRS Reduced Workload)
Scott, Ann	Nurse	2015/16	0.2FTE Personal
Sloan, Sharon	Elementary	2015/16	0.5 FTE Personal (STRS Reduced Workload)

Retirements/Resignations

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
Brenner, Sarah	Elementary	6/4/15	Resignation
Cross, Richard	Elem PE	6/5/15	Retirement
Dace, Jennipher	Elementary	6/5/15	Resignation
Georgalos, Jessica	Elementary	6/4/15	Resignation
Hanson, Robert	Secondary	6/5/15	Retirement
Hilton, Jill	Special Education	6/5/15	Retirement
Holt, Tiffany	Special Education	6/4/15	Resignation
Houser, Steve	Secondary	6/5/15	Retirement

Kissinger, Brittany	Elementary	6/4/15	Resignation
Koch, Lynn	Nurse	6/5/15	Retirement
McCandless, Caitlin	Special Education	7/10/15	Resignation
McNelis, Kaillee	Elementary	6/4/15	Resignation
Oster, Penny	Elem Fine Arts	6/5/15	Retirement
Parry, Wynona	Secondary	6/4/15	Resignation
Persson, Christine	Secondary	6/5/15	Retirement
Peters, Mark	Secondary	7/1/15	Retirement
Petlock, Ken	Secondary	6/4/15	Resignation
Quevedo, Kerry	Elementary	6/14/15	Retirement
Sanford, Melanie	Elementary	6/4/15	Resignation
Shockley, David	Secondary	6/5/15	Retirement
Soto, Francisco	Elementary	6/4/15	Resignation
Tineo, Gladys	Special Education	6/4/15	Resignation
Wagner, Patti	Elementary	6/5/15	Retirement
Williams, Doneld	Administration	6/30/15	Retirement

Summer School Appointments

<u>Employee</u>	<u>Position</u>
Allemandi, Jessica	Teacher
Anderson, Galen	Teacher
Archer, Susan	Teacher
Bilinsky, Elizabeth	Teacher
Bolden-Schleh, Sharon	Psychologist
Brandt, Holly	Teacher
Brown, Mary Jo	Teacher
Canales, Lindsay	Teacher
Carr, Christy	Teacher
Carr, Jeff	Teacher
Davison, Jason	Teacher
Derry, Alyeska	Speech Therapist
Erickson, Bonnie	Nurse
Feingold, Dana	Teacher
Feulner, Carla	Teacher
Garcia, Christine	Teacher
Gilliam, Amanda	Teacher
Gomes, Courtney	Speech Therapist
Hamilton, Joy	Teacher

Harris, Adelle	Teacher
Herrick, Angela	Teacher
Holman, Laura	Teacher
Kassel, Jeaner	Administrator
Krause, Michelle	Teacher
Marschall, Kim	Teacher
McCandless, Caitlin	Teacher
McLaughlin, Matt	Psychologist
Merritt-Cudney, Jacy	Teacher
Miller, Kate	Teacher
Moore, Sara	Speech Therapist
Neves-Dean, Michelle	Nurse
Olsen, Gayle	Teacher
Platt, Dustin	Teacher
Richer, Hayley	Teacher
Roady, Vince	Teacher
Roza, Carol	Teacher
Salindong, Debra	Teacher
Sauberan, Aaron	Administrator
Schmidt, Regina	Teacher
Silva, Nicole	Teacher
Tracy, Jeff	Teacher
Valim, Sarah	Teacher
Willson, Melissa	Teacher
Wyman, Catherine	Teacher

CHICO UNIFIED SCHOOL DISTRICT
1163 E. 7th STREET
CHICO, CA 95928-5999

9.5.2.
Page 1 of 2

DATE: May 20, 2015

MEMORANDUM TO: Board of Education

FROM: Kelly Staley, Superintendent

SUBJECT: Classified Human Resources Actions

ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS
APPOINTMENT			
Anaya, Angelica	Elementary Guidance Specialist/Chapman/3.5	4/14/2015	New Position
Anderson, Sheila	Instructional Assistant/Citrus/2.0	4/24/2015	New Position
Click, Christopher	Sr Maintenance Worker-HVAC/M & O/8.0	4/9/2015	Vacated Position
Cross, Sarah	LT Parent Classroom Aide-Restr/Emma Wilson/5.5	4/13/2015-6/4/2015	New Limited Term Position
Freeman, Alicia	Elementary Guidance Specialist/Marigold/3.5	4/14/2015	New Position
Jaramillo, Brandon	IA-Special Education/BJHS/6.0	4/14/2015	Vacated Position
Loza, Vanessa	Elementary Guidance Specialist/Shasta/3.0	4/21/2015	New Position
Loza, Vanessa	Elementary Guidance Specialist/Citrus/2.0	4/21/2015	New Position
Lucio, Patricia	IPS-Healthcare/Rosedale/3.0	4/29/2015	Vacated Position
O'Malley, Celine	LT IA-Special Education/Hooker Oak/3.0 & 3.0	4/20/2015-6/4/2015	During Absence of Incumbent
O'Rear, Crystal	Nutrition Specialist/Nutrition Svcs/8.0	4/28/2015	Vacated Position
Petersen, Andrea	IPS-Healthcare/LCC/6.0	4/28/2015	Vacated Position
Potoski, Dinah	School Bus Driver-Type 2/Transportation/5.8	4/10/2015	Vacated Position
Sands, Jeremiah	Custodian/CJHS/8.0	4/20/2015	Vacated Position
Smith, Andrea	Accountant/Business Office/8.0	4/22/2015	New Position
Wratten, Hannah	IPS-Healthcare/LCC/4.0	4/27/2015	Vacated Position
LEAVE OF ABSENCE			
Kaufmann, Savanah	IPS-Classroom/Sierra View/4.0	5/6/2015	Amend End Date

Klingener, Sarah	IPS-Healthcare/PVHS/3.5 & 3.5	5/12/2015-5/15/2015	Per CBA 5.1
Koll, Lynne	Accountant/Business Office/8.0	5/5/2015-11/5/2015	Per CBA 5.3.3
Yuhnke, John	Delivery Worker/Nutrition Services/8.0	5/23/2015-6/3/2015	Per CBA 5.3.3

RESIGNATION/TERMINATION

Nelson, Samantha	Parent Classroom Aide-Restr/Parkview/3.3	4/15/2015	Voluntary Resignation
Employee #1807		4/19/2015	Deceased
Hambrock, Rachal	LT IPS-Healthcare/Loma Vista/6.0	4/16/2015	End Limited Term Position
Love, Katie	IPS-Classroom/Chapman/6.0	4/10/2015	Voluntary Resignation
Nemat-Nasser, David	LT Sr Custodian/Chapman/8.0	3/13/2015	End Limited Term Position
Plascencia, Maria	Cafeteria Cook Small School/ Sherwood Montessori/4.0	4/8/2015	Voluntary Resignation
Thornton, Ann Marie	Cafeteria Assistant/BJHS/2.5	4/30/2015	Voluntary Resignation

RESIGNED ONLY POSITION LISTED

Lucio, Patricia	IPS-Healthcare/Loma Vista/6.0	4/28/2015	Voluntary Reduction in Hours
O'Malley, Celine	LT IA-Special Education/Wildflower/3.0	4/19/2015	End Limited Term Position
Petersen, Andrea	IPS-Classroom/LCC/6.0	4/27/2015	Voluntary Transfer
Sands, Jeremiah	Cafeteria Assistant/Rosedale/3.0	4/19/2015	Transfer w/Increased Hours

AGENDA ITEM: Common Core Implementation Funds

Prepared by: David Scott, Assistant Superintendent – Educational Services
John Vincent, Director – Information Services

☐ Consent

Board Date 05/20/2015

☐ Information Only

☒ Discussion/Action

Background Information:

As specified in Assembly Bill 86, Common Core Implementation Funds (CCIF) were allocated to school districts in 2013. The District received \$2,414,968. AB86 required the Board to adopt a CCIF spending plan. The legislation permitted the use of these funds for the acquisition of instructional materials aligned to the California Common Core State Standards, instructional technology resources, or professional development related to the implementation of the new standards. At the December 18, 2013 meeting of the Board of Education, the Board approved a spending plan which assigned 85 percent of the funds for technology resources (\$2,052,723) and 15 percent for professional development (\$362,245). As of May 6, 2015, \$32,798 have been expended for professional development activities (balance = \$329,447) and \$1,738,332 have been spent on technology (balance = \$314,391).

It is recommended the Board take action to reallocate the remaining professional development funds to the instructional technology allotment for the purpose of purchasing additional instructional technology resources. This action would make a total of \$643,838 available for this purpose. AB 86 requires that the Common Core Implementation Funds be expended by June 30, 2015.

Educational Implications:

With Board approval of this proposal, the District could purchase approximately 1,500 chromebooks for student and teacher use. To date, using these funds the District has already acquired approximately 1,650 chromebooks which are being used for assessment and instructional purposes. The Chromebooks have been well-received by students and teachers.

Providing more student and teacher access to technology is linked to Board Goal 1: *"To provide all students with the opportunity to attain increasing levels of individual achievement that prepare them for success in the global economy,"* as well as to Goal 1 of the Local Control Accountability Plan: *"All CUSD students will have highly-qualified teachers, current standards-aligned instructional materials, current technology, and facilities in good repair".*

Fiscal Implications:

As per the authorizing legislation, the remaining funds will revert to the State if they are not utilized by the required date.

AGENDA ITEM: Edmentum (Plato) Online Curriculum

Prepared by: John Bohannon, Director

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

Today's educational culture requires creative and options to meet the needs of every student. The days of all students attending school for six periods a day at a traditional school campus are quickly becoming a thing of the past.

More and more students and their families are looking for options, and one popular option has become known as blended learning. In this option, students are able to take some courses on campus and some in an on-line or traditional independent study model. A committee of CUSD secondary administrators began exploring options for adding on-line to this model. Edmentum was reviewed by the administrators and tested by some students.

The ease of use of the online system, combined with the large library of both UC/CSU approved course and Career Technical Courses makes Edmentum a good fit for the needs of Chico Unified.

Educational Implications

The on-line program will be available to students in grades 7-12 at Chico, Fair View and Pleasant Valley High Schools. Students will have the option of taking all of their classes on-line (with weekly meetings with a teacher) or taking some online courses in conjunction with the remainder of their courses on campus.

In addition, this curriculum can be utilized to support the Medically Necessary Instruction and Off Campus Instruction programs.

It provides an option for students to complete an UC/CSU a-g pathway in an online/independent study environment.

Fiscal Implications

The cost for the program is \$65,750 for a two-year agreement. The cost will come from district budgeted instructional materials funds. The agreement will be paid in two installments - \$33,150 in year 1 and \$32,600 in year 2.






















Plato Courseware Secondary Academic Library
















Plato Courseware's Secondary Academic Library features courses and content designed to integrate with your middle school and high school classrooms, labs or blended and virtual learning programs.

Plato Courseware Secondary Academic Library




Math Courses

- Math 6 A/B  
- Math 7 A/B  
- Pre-Algebra A/B 
- ✓ Algebra 1 A/B  
- ✓ Algebra 2 A/B  
- ✓ Geometry A/B  
- ✓ Precalculus A/B  
- ✓ Integrated Mathematics A/B  
- Consumer Mathematics 
- ✓ Probability & Statistics  
- ✓ Advanced Calculus A/B 






Language Arts Courses

- English 6 A/B  
- English 7 A/B 
- English 8 A/B 
- ✓ English 9 A/B 
- ✓ English 10 A/B 
- ✓ English 11 A/B 
- ✓ English 12 A/B 
- American Literature A/B  
- British Literature A/B  
- World Literature A/B  
- ✓ Advanced English Lit & Comp A/B 

Science Courses






- ✓ Earth & Space Science A/B 
- Life Science A/B 
- ✓ Physical Science A/B 
- ✓ Biology A/B  
- ✓ Chemistry A/B  
- ✓ Integrated Physics & Chemistry A/B 
- ✓ Physics A/B  
- ✓ Advanced Biology A/B 
- ✓ Advanced Chemistry A/B 

Social Studies Courses



- Middle School U.S. History A/B 
- Middle School World History 
- ✓ Civics A/B
- Geography A/B
- ✓ World Geography A/B 
- ✓ U.S. Government 
- Economics A/B
- ✓ World History A/B
- World History Before 1815 
- World History Since 1815 
- World History Since 1500 A/B 
- Native American Studies: Historical Perspectives 
- Native American Studies: Contemporary Perspectives 
- African American Studies 
- ✓ U.S. History A/B 
- ✓ Advanced U.S. History A/B 

✓ = a-g approved by uc/csu

Electives Courses

Academic Success 
Art History & Appreciation
Computer Applications & Technology
Physical Education
Health
Personal Finance 
Social Issues 
Career Explorations 
Structure of Writing 

World Language Courses

✓ Spanish 1 
✓ Spanish 2 

Additional Curriculum

Straight Curve Mathematics
Math Expeditions A-D
Math Expeditions E-I
Foundational Math
Math Problem Solving
Algebra 1, Part 1
Algebra 1, Part 2
Geometry 1
Geometry 2
Algebra 2, Part 1
Algebra 2, Part 2
Consumer Mathematics
Trigonometry Skills
Miscellaneous Math Resource
Orchard Math & Reading Practice
Reading Explorations E
Reading Explorations F-G
Essential Reading Skills
Fundamental Reading Strategies
Intermediate Reading Strategies
Vocabulary & Reading Comprehension
Advanced Read Strategies
Essential Writing Process & Practice
Fundamental Writing Process & Practice
Intermediate Writing Process & Practice
Advanced Writing Process & Practice

Writing Series
Informational Reading
Workplace Writing
Communication Skills
Miscellaneous Language Arts Resource
Earth & Space Science
Life Science
Physical Science
Technology Fundamentals
Basic American History 1
Basic American History 2
African Global Studies
Latin American Global Studies
East Asia Global Studies
Middle East Global Studies
South & SE Asia Global Studies
Civics
Geography
World History 1
World History 2
World History 3
World History 4
Economics
American History 1
American History 2
European History 1
European History 2
US Government
Art History & Appreciation
Computer Applications & Technology
Health
Business Basics
Basic Skills For The Real World
Job Skills For The Real World
Data Skills for Today



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(Most aspects of the course are compatible with mobile devices)

 CCSS-aligned course

 NGSS-aligned course

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California Career Technical Education Library

Plato Courseware's new Career Technical Education (CTE) courses will expand the depth and breadth of our current offerings in California. Our new courses will help learners prepare for post-secondary education or careers with engaging content divided by industry sector.

Standards for Career Ready Practice

Career Explorations (Spring 2015) 
Essential Career Skills (Spring 2015) 
Professional Communications (Fall 2015) 

Agriculture & Natural Resources

Principles of Agriculture, Food & Natural Resources A (Fall 2015) 
Principles of Agriculture, Food & Natural Resources B (Fall 2015) 


Building & Construction Trades

Principles of Architecture & Construction A (Fall 2015) 
Principles of Architecture & Construction B (Fall 2015) 

Business & Finance

Accounting A (Fall 2015) 
Accounting B (Fall 2015) 
Electronic Communication Skills (Fall 2015) 
Entrepreneurship A (Spring 2015) 
Entrepreneurship B (Spring 2015) 
Introduction to Finance (Fall 2015) 
Principles of Business, Marketing & Finance A (Fall 2015) 
Principles of Business, Marketing & Finance B (Fall 2015) 
Business Information Management A (Spring 2015) 
Business Information Management B (Spring 2015) 

Education, Child Development & Family Services

Child Development & Parenting A (Fall 2015) 
Child Development & Parenting B (Fall 2015) 
Personal Finance (Fall 2015) 
Principles of Education & Training A (Fall 2015) 
Principles of Education & Training B (Fall 2015) 
Principles of Human Services A (Fall 2015) 
Principles of Human Services B (Fall 2015) 

Engineering & Architecture

Drafting & Design A (Fall 2015) 
Drafting & Design B (Fall 2015) 
Principles of Architecture & Construction A (Fall 2015) 
Principles of Architecture & Construction B (Fall 2015) 
Principles of Engineering & Technology A (Fall 2015) 
Principles of Engineering & Technology B (Fall 2015) 


Health Science & Medical Technology

Applied Medical Terminology A (Fall 2015) 
Applied Medical Terminology B (Fall 2015) 
Health Science 1 A (Spring 2015) 
Health Science 1 B (Spring 2015) 
Health Science 2 A (Fall 2015) 
Health Science 2 B (Fall 2015) 
Principles of Health Science A (Fall 2015) 
Principles of Health Science B (Fall 2015) 

Hospitality, Tourism & Recreation

Culinary Arts A (Fall 2015) 
Culinary Arts B (Fall 2015) 
Nutrition & Wellness (Spring 2015) 
Principles of Hospitality & Tourism A (Fall 2015) 
Principles of Hospitality & Tourism B (Fall 2015) 



Information & Communication Technologies

Computer Programming A (Spring 2015) 
Computer Programming B (Spring 2015) 
Computers for College & Careers A (Spring 2015) 
Computers for College & Careers B (Spring 2015) 
Principles of Information Technology A (Spring 2015) 
Principles of Information Technology B (Spring 2015) 
Web Technologies A (Fall 2015) 
Web Technologies B (Fall 2015) 





Manufacturing & Product Development

Advanced Audio Video Production 1 A (Fall 2015) 
Advanced Audio Video Production 1 B (Fall 2015) 
Advanced Audio Video Production 2 A (Fall 2015) 
Advanced Audio Video Production 2 B (Fall 2015) 
Audio Video Production A (Spring 2015) 
Audio Video Production B (Spring 2015) 
Digital & Interactive Media A (Fall 2015) 
Digital & Interactive Media B (Fall 2015) 
Graphic Design & Illustration A (Fall 2015) 
Graphic Design & Illustration B (Fall 2015) 
Principles of Arts, A/V Technology & Communications A (Fall 2015) 
Principles of Arts, A/V Technology & Communications B (Fall 2015) 
Principles of Manufacturing A (Fall 2015) 
Principles of Manufacturing B (Fall 2015) 
Professional Photography A (Spring 2015) 
Professional Photography B (Spring 2015) 

Marketing, Sales & Service

Marketing, Advertising & Sales (Fall 2015) 
Sports, Entertainment & Recreational Marketing (Fall 2015) 

Public Services

Principles of Law, Public Safety, Corrections & Security A (Fall 2015) 
Principles of Law, Public Safety, Corrections & Security B (Fall 2015) 
Principles of Government & Public Administration A (Fall 2015) 
Principles of Government & Public Administration B (Fall 2015) 

Transportation

Principles of Transportation, Distribution & Logistics A (Fall 2015) 
Principles of Transportation, Distribution & Logistics B (Fall 2015) 

Electives

Creative Writing (Spring 2015) 
Game Development (Available Now) 
Introduction to Fashion Design (Available Now) 
Introduction to Social Media (Available Now) 
Music Appreciation (Available Now) 
Psychology (Available Now) 
Sociology (Available Now) 

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Courses are compatible with mobile devices



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John Bohannon

To: Del Carlo, Katherine
Subject: RE: Edmentum Order Form document

From: Del Carlo, Katherine [mailto:Katherine.DelCarlo@Edmentum.com]
Sent: Tuesday, May 05, 2015 10:17 AM
To: John Bohannon
Subject: RE: Edmentum Order Form document

Hi John,

Here's the latest info as of the end of April:

The language courses in the chart that have the notation "For EOA Only" refer to the fact that those courses are only offered within our EdOptions Academy offering (where we provide the CA State Certified, Highly Qualified Teachers. Those are not in the options that you are interested in at this point.

Please let me know if you need anything else.

Regards,
Katherine

The following 8 courses were CA A-G approved during the month of April and now listed publicly:

- **Art History & Appreciation**
- **Digital Photography**
- **Computer Science 1B**
- **Drafting and Design 1A**
- **Principles of Manufacturing**
- **Principles of Agriculture, Food, and Natural Resources**
- **Principles of Marketing, Advertising, and Sales Promotion**
- **Principles of Business, Marketing, and Finance**

We now have **79** a-g approvals to date.

<u>Scheduled to be Ready Date</u>	<u>Internal</u>	<u>Status</u>	<u>Result</u>	
1. 1/31/2015	Complete	Submitted- 2/23	Approved	Earth and Space Science A/B v2.0
2. 1/31/2015	Complete	Submitted- 2/24	Approved	Integrated Physics and Chemistry A/B
3. 1/31/2015	Complete	Submitted- 2/24	Approved	Physical Science A/B
4. 1/31/2015	Complete	Submitted- 2/24	Approved	Civics A/B
5. 1/31/2015	Complete	Submitted-2/5	Approved	Criminology-eDynamic
6. 1/31/2015	Complete	Submitted-2/5	Approved	Law & Order-eDynamic

7.	1/31/2015	Complete	Submitted-2/5	Approved	World Religions-eDynamic
8.	1/31/2015	Complete	Submitted-2/5	Approved	Veterinary Science-eDynamic
9.	2/18/15	Complete	Submitted-2/18	Approved	AP French Language and Culture (Middlebury) (for EOA Only)
10.	2/18/15	Complete	Submitted-2/18	Approved	AP Spanish Language and Culture (Middlebury) (for EOA Only)
11.	2/18/15	Complete	Submitted-2/18	Approved	French III Fluency (Middlebury) (for EOA Only)
12.	2/18/15	Complete	Submitted-2/18	Approved	Chinese I Competency (Middlebury) (for EOA Only)
13.	2/18/15	Complete	Submitted-2/18	Approved	Chinese II Competency (Middlebury) (for EOA Only)
14.	2/18/15	Complete	Submitted-2/18	Approved	Latin I Competency (Middlebury) (for EOA Only)
15.	2/18/15	Complete	Submitted-2/18	Approved	Latin II Competency (Middlebury) (for EOA Only)
16.	2/28/2015	Complete	Submitted-3/16	Under Review	Computer Applications and Terminology
17.	2/28/2015	Complete	Submitted-3/16	Approved	Art History and Appreciation
18.	2/28/2015	Complete	Submitted-3/17	Approved	Computer Science 1B
19.	2/28/2015	Complete	Submitted-3/17	Approved	Digital Photography
20.	3/31/2015	Complete	Submitted-3/25	Approved	Drafting and Design 1A
21.	3/31/2015	Complete	Submitted-3/24	Under Review	Medical Terminology
22.	3/31/2015	Complete	Submitted-3/24	Under Review	Parenting
23.	3/31/2015	Complete	Submitted-3/25	Approved	Principles of Agriculture, Food, and Natural Resources
24.	3/31/2015	Complete	Submitted-4/1	Approved	Principles of Business, Marketing, and Finance
25.	3/31/2015	Complete	Submitted-3/24	Under Review	Principles of Hospitality and Tourism
26.	3/31/2015	Complete	Submitted-3/25	Approved	Principles of Manufacturing
27.	3/31/2015	Complete	Submitted-4/1	Approved	Principles of Marketing, Advertising, and Sales Promotion
28.	3/31/2015	Complete	Submitted-4/1	Under Review	Principles of Transportation, Distribution, and Logistics
29.	4/30/2015	Not Started			African American Studies
30.	4/30/2015	Not Started			Native American Studies: Contemporary Perspectives
31.	4/30/2015	Not Started			Native American Studies: Historical Perspectives
32.	4/30/2015	Not Started			Child Development and Parenting A (repurposed)
33.	4/30/2015	Not Started			Principles of Arts, A/V Technology, and Communications (repurposed)
34.	4/30/2015	Not Started			Principles of Information Technology A/B (repurposed)
35.	4/30/2015	Not Started			Principles of Engineering and Technology (repurposed)
36.	4/30/2015	Not Started			Medical Terminology and Physiology A/B (repurposed)
37.	5/31/2015	Not Started			Principles of Hospitality and Tourism (repurposed)
38.	5/31/2015	Not Started			Professional Photography A (repurposed)

39.	5/31/2015	Not Started		Audio Video Production A/B
40.	5/31/2015	Not Started		Child Development and Parenting B
41.	5/31/2015	Not Started		Business Information Management A/B
42.	5/31/2015	Not Started		Computers for College and Careers A/B
43.	5/31/2015	Not Started		Electronic Communication Skills
44.	5/31/2015	Not Started		Professional Photography B
45.	6/30/2015	Not Started		Health Science 1 A/B
46.	6/30/2015	Not Started		Health Science 2 A/B
47.	6/30/2015	Not Started		Principles of Health Science
48.	6/30/2015	Not Started		Medical Terminology and Physiology
49.	6/30/2015	Not Started		Nutrition and Wellness
50.	6/30/2015	Not Started		Structure of Writing
51.	6/30/15	Not Started		Entrepreneurship

Katherine Del Carlo
Business Development Manager
katherine.delcarlo@edmentum.com
c 707-337-0358
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Bringing together the most effective online learning solutions, Plato®, Study Island®, EducationCity, EdOptions Academy, Stars Suite, ESL ReadingSmart/ReadingMate and Northstar Learning to form Edmentum.



Date: 4/13/2015
Order Number: 10311886
Revision: 1
Order Form Expiration Date: 5/29/2015

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Customer Name: Chico Unified School District
Billing Address: 1163 E 7th St
Chico, CA 95928-5999

Products and Services

Products	Quantity	License Start Date	License End Date	License Term (In Months)	List Price for Term	Discount Applied	Extended Price
Plato Courseware Secondary Academic Library - Concurrent	20	**	**	24	\$1,050.00	(\$2,100.00)	\$18,900.00
Plato Courseware CTE Library - Concurrent License - Gold Package	20	**	**	24	\$850.00	(\$1,700.00)	\$15,300.00
Plato Courseware Secondary Academic Library - Site 450 Students	1	**	**	24	\$15,000.00	(\$1,500.00)	\$13,500.00
Plato Courseware CTE Library - Site License - Gold Package	1	**	**	24	\$15,000.00	(\$1,500.00)	\$13,500.00
Edmentum Educator Advantage Onsite Full Day Session - Services Delivery Year: Year 2	1	***	***		\$2,000.00	(\$0.00)	\$2,000.00
Plato Courseware on v3.5 Program Training Package - Services Delivery Year: Year 1	1	***	***		\$2,550.00	(\$0.00)	\$2,550.00
Subtotal:							\$65,750.00

Subtotal:	\$65,750.00
Estimated Tax:	\$0.00
Total US Funds:	\$65,750.00

** Unless otherwise specified in this Order Form, the Start Date for your license(s) will be (a) for a renewal, the day following expiration of the prior license term and (b) with respect to all other licenses, promptly after we have accepted your signed Order Form, we will confirm to you the applicable Start Date for your software license(s).

*** Services are purchases with an annual term expiration. Any service offering that is not used during the applicable year, may not be carried over or used in subsequent years.

CTE package note:

Customers of the Bronze, Silver, and Gold Plato Courseware CTE packages will receive new and enhanced courses as they are available through October 2015. At that time, all new and refreshed courses will be available to CTE customers. Customers of the Gold (or comprehensive) CTE package will initially receive 32 courses if purchased in January 2015. That course total will increase to the 70+ courses available in incremental releases between January and September 2015.

CTE package note:

Customers of the Bronze, Silver, and Gold Plato Courseware CTE packages will receive new and enhanced courses as they are available through October 2015. At that time, all new and refreshed courses will be available to CTE customers. Customers of the Gold (or comprehensive) CTE package will initially receive 32 courses if purchased in January 2015. That course total will increase to the 70+ courses available in incremental releases





Date: 4/13/2015
Order Number: 10311886
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ORDER FORM

Please fax all pages to 1.877.519.9555 or email to orders@edmentum.com
To Pay by Credit Card: Call 214.294.9901 or e-mail creditcardprocessing@edmentum.com

between January and September 2015.

Order Notes

This purchase includes any state specific courses where applicable.

Invoicing and Payment Terms

Payment Due Date	Payment Amount
NET15	\$33,150.00
5/30/2016	\$32,600.00
Total:	\$65,750.00

Terms and Conditions

For the purposes of this Order Form, "you" and "your" refer to Customer, and "we", "us" and "our" refer to edmentum Inc. and affiliates. This Order Form and any documents it incorporates (including the Standard Purchase and License Terms located at <http://www.edmentum.com/standardterms> and the documents it references) form the entire agreement between you and us ("Agreement"). You acknowledge that any terms and conditions in your purchase order or any other documents you provide that enhance our obligations or restrictions or contradict the Agreement do not have force and effect.

You acknowledge that this Agreement is non-cancellable and You will submit a purchase order with this Order Form covering the initial portion of the License amount and You will submit future purchase orders on 5/15/2016 in the amount of \$32,600 and timely make the corresponding payment(s) for the remaining amounts owed.

Notwithstanding anything in this Agreement to the contrary, in the event that this Order Form identifies a multi payment arrangement with only the initial payment covered by Your purchase order, We will enable You to cancel those years beyond the initial period to the extent that all of the following are satisfied and only with respect to the specific year in which they are all satisfied: (i) You took all necessary steps and exhausted all reasonable efforts to obtain such funding, including but not limited to including the funding in Your budget request for each year, (ii) You inform Us promptly of any situation whereby You have any reason to believe that funding might not be forthcoming, and (iii) You provide Us prompt written notice and comprehensive explanation of such funding failure and written representation from your Superintendent (or similar position) that funds have not been made available to license or purchase products or services during any portion of the license period You are requesting funding out of that are similar in any manner to those identified on your order form. Even if You satisfy subsections (i) through (iii), to the extent you have some funding available, You must purchase some licenses and/or services to the extent of such funding.

Acceptance

This offer will expire on the Order Form Expiration Date noted above unless we earlier withdraw or extend the offer in writing. I represent that I am authorized to accept this offer on behalf of the Customer identified above and I do accept this offer and agree to adhere to the terms and conditions identified and referenced within. Please fax all pages to 1.877.519.9555 or email to orders@edmentum.com.

Customer Signature:

Name (Printed or Typed):
Title:
Date:



AGENDA ITEM: Bid Approval for Safety and Security Window Coverings at Shasta, Sierra View and Little Chico Creek

Prepared by: Julia Kistle, Director Facilities & Construction

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

On December 11, 2013, the CUSD Board of Education directed Staff to proceed with Phase 1 Quickstart Safety and Security Projects identified in the Facilities Master Plan (FMP). The Facilities and Construction Department issued an informal bid notice on May 5, 2015 for new window coverings and installation at Shasta Elementary, Sierra View Elementary and Little Chico Creek Elementary School.

Bids were received on May 18, 2015. The lowest responsive bidder for this project will be announced at tonight's Board meeting.

Educational Implications

The District's Strategic Plan states: "A safe, nurturing and inspiring environment is essential for individuals to thrive."

Fiscal Implications

Facilities Master Plan Projects identified by the Board of Education will be funded with Measure E Bond funds. The use of these funds may facilitate leverage to gain additional funding from the State of California.

The proposed projects qualify as projects defined in the voter approved Measure E ballot language.

Recommendation

It is recommended that the Board of Education authorize the Superintendent or designee to enter into an agreement with the lowest responsive bidder for window coverings and installation at Shasta Elementary, Sierra View Elementary and Little Chico Creek Elementary School.

**AGENDA ITEM: California Clean Energy Act-Proposition 39
Rooftop HVAC Package Unit Replacement
Lease-Leaseback Project at Various Sites**

Prepared by: Julia Kistle, Director of Facilities & Construction

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

In accordance with the Expenditure Plan approved by the California Energy Commission, the District intends to perform the Year One Rooftop HVAC Package Unit Replacements at the following locations: Bidwell Jr. High, Chico Jr. High and Citrus Elementary School.

Project	Board Approval	Funding Source	Budget
Year 1 HVAC Replacement	December 17, 2014 Strategic Energy Plan	Proposition 39	\$193,108

On May 15, 2015 the Facilities Department issued an RFP for Lease-Leaseback Contractors for the Rooftop HVAC Package Unit Replacement Project. Proposals are due June 4, 2015.

Educational Implications

The District's Strategic Plan states: "A safe, nurturing and inspiring environment is essential for individuals to thrive."

Fiscal Implications

This project will be funded by Proposition 39 Clean Energy Act funds. The project delivery method will be multi-site Lease-Leaseback.

Recommendation

It is recommended that the Board of Education authorize the Superintendent or designee to enter into a Lease-Leaseback Agreement with a construction firm with a Guaranteed Maximum Price (GMP) within the budget outlined above in order to complete this work over the summer.

AGENDA ITEM: California Clean Energy Act
Proposition 39 Lighting Retrofit Projects
& Measure E Phase 1 Safety & Security Exterior Lighting

Prepared by: Julia Kistle, Director of Facilities & Construction

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

In accordance with the Energy Expenditure Plan approved by the California Energy Commission, the District intends to perform the year one Lighting Retrofit projects in combination with new exterior lighting additions (identified in our Measure E Phase 1 Safety & Security Plan) at the following locations: Bidwell Jr. High, Chico Jr. High, Citrus, Emma Wilson Elementary, Hooker Oak Elementary and Sierra View Elementary.

The Chico Unified School District participates in the California Uniform Public Construction Cost Accounting Act (Section 22036 of the Public Contract Code), which allows an informal bidding process for projects under \$175,000. These projects were informally bid.

On May 15, 2015 the Facilities Department issued a bid notice to contractors for the Bidwell Jr. High Lighting Retrofit Project. Bids are due June 4, 2015.

Project	Board Approval	Funding Source	Budget
Year 1 Lighting Retrofit	December 17, 2014 Strategic Energy Plan	Proposition 39	\$100,000
Measure E, Phase 1 Safety & Security Exterior Lighting	February 19, 2014	Selected Schools Budget	\$50,000
		Total	\$150,000

Educational Implications

The District's Strategic Plan states: "A safe, nurturing and inspiring environment is essential for individuals to thrive."

Fiscal Implications

These projects will be funded by Proposition 39 Clean Energy Act and Measure E funds.

Facilities Master Plan Projects identified by the Board of Education will be funded with Measure E Bond funds. The use of these funds may facilitate leverage to gain additional funding from the State of California.

The proposed projects qualify as projects defined in the voter approved Measure E ballot language.

Recommendation

It is requested that the Board of Education preauthorize the Superintendent or Designee, to enter into an agreement with the construction firm within the budget outlined above in order to complete this work over the summer.

AGENDA ITEM: Resolution 1291-15 – Housing & Community Development (HCD)
Relocatables – Certification of Non-use

Prepared by: Kevin Bultema, Assistant Superintendent

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

In accordance with SB 1324 and Section 17292 of Education Code, the District must certify that any HCD relocatables are removed from use as a school building. CUSD removed all but one HCD portables by September 2004. The remaining HCD portable was located at Marigold School and was being used for storage, which was in compliance with SB 1324 and Section 17292 of Education Code, as it was not being used as a classroom. The HCD portable located at Marigold School was removed on May 12, 2015.

CUSD's Facilities Department sent correspondence to the California Division of the State Architect on October 4, 2004 to certify this information, however, SB 1324 and Section 17292 of the Education Code requires that this information be certified by way of a Board Resolution.

Educational Implications

None

Fiscal Implications

None

Recommendation

Administration recommends the board approve this Resolution.

Resolution 1291-15
RESOLUTION OF THE CHICO UNIFIED SCHOOL DISTRICT CERTIFYING THAT
HOUSING AND COMMUNITY DEVELOPEMNT (HCD) RELOCATABLE BUILDINGS
ARE NO LONGER BEING USED FOR SCHOOL PURPOSES

WHEREAS, SB 1324 was enacted into law on September 18, 2006 and requires that commencing September 30, 2015 any Housing and Community Development (HCD) approved relocatables as outlined in Section 17292 of the Education Code be removed from use as a school building; and

WHEREAS, a resolution must be approved by the School District Governing Board by October 30, 2015, certifying to the State Allocation Board that any HCD relocatables as outlined in Section 17292 of the Education Code have been removed from use as a school building commencing September 30, 2015;

NOW, THEREFORE BE IT RESOLVED, that the Governing Board of the Chico Unified School District certifies to the State Allocation Board that any HCD relocatable buildings as outlined in Section 17292 of the Education Code have been removed from use as a school building.

PASSED AND ADOPTED at a meeting of the Governing Board of the Chico Unified School District of Butte County on May 20, 2015, by the following vote.

AYES:
NOES:
ABSTENTIONS:
ABSENT:

Elizabeth Griffin, President

ATTEST:

Kelly Staley, Superintendent

AGENDA ITEM: Resolution 1292-15 - Plan Summary for Section 125 Flexible
Spending Plan

Prepared by: Kevin Bultema, Assistant Superintendent

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

The district has long provided to employees the option to participate in a Flexible Spending Plan benefit per IRS Section 125. The plan allows employees to contribute money on a pre-tax basis to reimburse themselves for qualifying medical expenses or dependent daycare expenses. Most school districts work with vendors that provide this benefit at no cost to the district. For many years the district has utilized the services of Pacific Benefits with a cost of between \$15,000 - \$20,000 per year.

The district formed a committee that included members from all employee groups to hear proposals from several vendors that provide these services. It was the recommendation of the committee to select Horace Mann (Pay Flex) as the new provider for the Flexible Spending Plan benefits beginning in July 2015.

Educational Implications

None

Fiscal Implications

The district will save approximately \$15,000 - \$20,000 per year in fees paid for this service.

CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, California 95928-5999

10.2.5.
Page 2 of 2

RESOLUTION NO. 1292-15

**RESOLUTION OF THE CHICO UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REGARDING FLEXIBLE SPENDING ACCOUNT PLAN SUMMARY AND
DESCRIPTION**

WHEREAS, The undersigned authorized representative of Chico Unified School District (the Employer) hereby certifies that the following resolutions were duly adopted by the Employer on May 20, 2015, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Cafeteria Plan including a Health Flexible Spending Account and Dependent Care Flexible Spending Account effective July 1, 2015, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

The undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of Chico Unified School District Flexible Benefit Plan, and the Summary Plan Description approved and adopted in the foregoing resolutions.

PASSED AND ADOPTED at the regular meeting of the Governing Board of the Chico Unified School District of Butte County on May 20, 2015.

AYES:
NOES:
ABSENT:
ABSTAIN:

Elizabeth Griffin, President

ATTEST:

Kelly Staley, Superintendent

AGENDA ITEM: Security Camera Installations Update / Recommendation

Prepared by: Kevin Bultema, Assistant Superintendent

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

Chico Unified School District (CUSD) has been addressing safety and security needs and technology infrastructure through facility construction and modernization. The improved cabling installed at our schools utilizing Measure E dollars in phase I & II of the facility master plan provides an opportunity to update and improve security camera installation throughout the district. Furthermore, administration believes security cameras are the best deterrent for vandalism and assists in creating a safe environment for students and staff. Information provided by updated cameras at Chico High School and Pleasant Valley High School has been instrumental in identifying and resolving vandalism incidences in recent weeks.

Administration would like to present to the board and public the updated security camera system at our high schools, demonstrating their use and effectiveness.

Educational Implications

The District's Strategic Plan states: "A safe, nurturing and inspiring environment is essential for individuals to thrive."

Fiscal Implications

Current cost to add security cameras outside of cabling completed through facility construction and modernization has been approximately \$25,000 at each high school. The schools have used their safety and security budgets to pay for the initial installation of cameras. The district currently pays \$270 for the enterprise licensing of the Milestone system and \$36 per camera paid from the district safety budget included in the unrestricted portion of the district budget.

The district does receive pass-through revenue from a number of former redevelopment areas in Chico. A number of former RDA pass-through revenues maintained in Fund 42 are intended for the mutual benefit of the City of Chico and Chico Unified School District. Administration believes campus security improves the safety of our community and reduces the dependence and need for police and city services.

Recommendation

Administration recommends a district-wide, phased approach to installation of security cameras at our school sites. The following are the recommended phases:

	<u>Cost</u>	<u>% of Plan</u>
1. High Schools – targeted areas	\$50,000	10%
2. Jr. High Schools & Elementary Schools - targeted areas	\$75,000	25%
3. Expanded Installation at Jr. Highs & Elementary Schools	\$150,000	50%
4. Full Implementation	\$259,415	100%

Estimated on-going annual licensing cost at full implementation is \$10,170. This annual cost will be paid from district safety and security dollars included in unrestricted funding.

The cost of camera installation including the one-time license fees associated with installation will be paid from Fund 42.

The timing of phase completion will be dependent on available funding and coordinated with new construction/modernization related to cabling.

CUSD Security Camera Project

[illegible]

AGENDA ITEM: Public Disclosure of AB 1200 Document and Approval of a Tentative Agreement between CUSD and CSEA, Chapter 110

Prepared by: Kevin Bultema, Assistant Superintendent of Business Services
Bob Feaster, Assistant Superintendent of Human Resources

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

In accordance with Assembly Bill 1200 Statutes of 1991, Assembly Bill 2756 Statutes of 2007, Chapter 1213 and with Government Code Sections, 3547.5 and 3540.2, the District is required to disclose the financial implications of collective bargaining agreements. The Board of Education (District) is also required to approve the tentative agreement, as is the Chapter, prior to the agreement being implemented.

Discussion

On Tuesday, May 12, 2015, the District and the California School Employee's, Chapter 110 (CSEA) reached a tentative agreement regarding negotiations for the 2014/15 and the 2015/16 school years. That agreement is scheduled to be ratified by the Chapter on May 19, 2015, by a vote of the membership of CSEA 110. Some of what is included in the agreement is as follows;

- Effective July 1, 2014, improves the classified salary schedule by 3%.
- Effective January 1, 2016, improves the classified salary schedule by 6%.
- The District's monthly contribution for medical insurance premiums remains at \$964.
- Effective January 1, 2016, the District's monthly contribution for medical insurance premiums for full time unit members will be \$1,022.
- Commencing with the 2016/17 negotiations and continuing thereafter, the District's required contribution for medical insurance premiums will be adjusted by the same percentage that is applied to the salary schedule for that year.
- The District will modify the current longevity steps such that step 25 will receive the same rate as the current step 30. This produces approximately a 10% increase to employees who reach the 25th year of longevity. Step 25 would then become the highest step.
- The District and CSEA 110 will form committees to deal with the following issues;
 - A. Health Assistant Hours: Through targeting in the LCAP establish funded goals to increase days worked per year and equalize and/or increase hours per day in the 2015/16 school year.
 - B. Food Services: Explore issues associated with working out of classification, extra hours, appropriate use of substitutes, and staffing patterns/formulas and arrive at agreements/solutions during the 2015/16 school year.
 - C. Transportation: Establish a committee to review contract language, MOUs, Department policies, and written/unwritten rules for purposes of memorializing agreed upon practices and clean-up.
 - D. Leaves: Explore issues related to changes in State and/or Federal law related to provision of paid and unpaid leaves not currently provided and use of sick leave to care for family members as defined by law. Enter into agreements that memorialize provision and use of such leaves.

- E. Catastrophic Leave: Explore issues with the process for granting such leave and for properly ascertaining what constitutes a catastrophic event.
- F. Training: Determine specific professional development activities wanted and needed by CSEA 110 members and develop a plan to fund and provide trainings in a cost efficient manner.
 - CSEA 110 representatives will have opportunities to address newly hired bargaining unit members at the conclusion of the District's regularly scheduled orientations.

Educational Implications

To the extent that we are able to continue to recruit, train and retain highly qualified classified employees our students will benefit.

Financial Implications

As noted in the AB2756 Public Disclosure Form, the increased cost related to this agreement is \$580,357 in 2014-15, \$739,777 in 2015-16, and \$661,657 in 2016-17.

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Chico Unified School District

Bargaining/Represented Unit: California School Employees Association (CSEA) Chapter 110

Classified ☒

The proposed agreement covers the period beginning 7-1-14 and ending 6-30-16
It will be acted upon by the District Governing Board at the meeting on 5-20-15

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include Step and Column.)	\$14,443,456	\$525,651	\$541,421	\$557,663
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.		\$46,711	\$50,000	\$65,000
Description of "Other Compensation"				
3. Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare, etc.	\$3,433,124	\$7,995	\$8,846	\$38,994
4. Health and Welfare Plans	\$4,773,352	\$0	\$139,510	\$0
5. Total Compensation (Add Items 1 thru 4)	\$22,649,932	\$580,357	\$739,777	\$661,657
Percentage Change		2.56%	3.18%	2.76%

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	520.6	520.6	520.6	520.6
7. Total compensation Cost for Average Employee	\$43,507	\$1,115	\$1,421	\$1,271

C. Change to Fund Balance

8. Fund Balance Prior to Agreement		\$9,015,596	From CUTA AB2756 Disclosure Document
9. Fund Balance Following Agreement		\$8,435,239	
10. Change to Fund Balance		\$580,357	
11. Economic Reserve Requirement		\$3,321,662	

Disclosure of Collective Bargaining Agreement

Page 2

12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percentage increase
This agreement is for two years, 2014-15 and 2015-16. Increase to the classified salary schedule of 3% effective July 1, 2014. Increase to the classified salary schedule of 6% effective January 1, 2016. Health benefits district contribution will increase 6% effective January 1, 2016.
13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)
Salary schedule longevity step of 30 years collapsed to 25 years.
14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)
N/A
15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?
N/A

Source of Funding for Proposed Agreement

Current Year:

- ☐ Funding was included in adopted budget
☐ Funding will come from designated reserves
☒ Funding will come from: *Unrestricted funds and unrestricted reserves.*

Second Year:

- ☐ Funding was included in adopted budget
☐ Funding will come from designated reserves
☒ Funding will come from: *Unrestricted funds and unrestricted reserves.*

Third Year:

- ☐ Funding was included in adopted budget
☐ Funding will come from designated reserves
☒ Funding will come from: *Unrestricted funds and unrestricted reserves.*

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Chico Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the California School Employees Association #110 Bargaining Unit, during the term of the agreement from 7/1/2014 to 6/30/2016.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Increase salary expense in the amount of \$525,651 in 2014-15, \$541,421 in 2015-16, and \$557,663 in 2016-17.

Increase statutory benefits expense in the amount of \$7,995 in 2014-15, \$8,846 in 2015-16 and \$38,894 in 2016-17.

Increase health benefits district contribution in the amount of \$139,510 in 2015-16 and an additional \$139,510 in 2016-17.

Increase salary expense related to longevity step 30 collapsed to step 25
N/A



District Superintendent
(Signature)

5-13-15

Date



Chief Business Officer
(Signature)

5-13-15

Date

CERTIFICATION NO. 2: CERTIFICATION OF ACCEPTANCE BY BOARD OF PROPOSED
COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

Date

Kevin J. Bultema
Contact Person

(530) 891-3000 x112
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 20, 2015, took action to approve the proposed Agreement with the California School Employees Association (CSEA) #110 Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Butte County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

May 12, 2015

**TENTATIVE AGREEMENT
between the
CHICO UNIFIED SCHOOL DISTRICT
and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
CHAPTER 110**

(2014/2015 and 2015/2016)

The Chico Unified School District ("District") and the California School Employees Association, Chapter 110 ("Association" or "CSEA 110") are parties to a collective bargaining agreement that will expire on November 15, 2018.

This Tentative Agreement shall fully resolve all bargaining for the 2014/2015 and 2015/2016 school years.

INITIALS:

CSEA: SS

District: BL

SUMMARY
A Two-Year Agreement
(2014/2015 and 2015/2016)

A. Salary Schedule

Utilizing the Department of Finance's LCFF gap funding percentage projections for 2015/2016 and 2016/2017, the following salary schedule improvements shall be made:

1. Effective July 1, 2014, improve the classified salary schedule by 3%.
2. Effective January 1, 2016, improve the classified salary schedule by 6%.

B. District Contribution for Health and Welfare Benefits

1. Effective July 1, 2014, the District's required monthly contribution for a medical insurance premium for a full-time active unit members (composite) shall be \$964 per month.
2. Commencing with January 1, 2016, the District's required monthly contribution for a medical insurance premium for a full-time active unit members (composite) shall be \$1,022 per month.

C. Longevity:

The District will modify the current longevity steps such that step 25 will receive the same rate as the current step 30. This produces approximately a 10% increase to employees who reach the 25th year of longevity. Step 25 would then become the highest step.

D. Preamble:

The District will provide an opportunity for CSEA 110 representative(s) to address newly hired bargaining unit members at the conclusion of the District's regularly scheduled orientations. The purpose of this opportunity is to provide these new employees with information regarding CSEA representation. This opportunity will be reviewed annually to determine if the process is amenable to both parties. If either party does not agree with the opportunity, the process will be discontinued.

INITIALS:

CSEA: SS

District: Bl

E. Training:

The District is interested and committed to providing funds for professional growth and staff development opportunities for CSEA 110 members. The District proposes that a committee be formed to determine the specific activities to be funded by the District. The District has an interest in limiting out of town travel to such opportunities and prefers to bring trainings to the District in an effort to make the best use of the limited funding. The District will commit to send CSEA 110 member(s) to trainings such as CSEA's Paraprofessional Conference as well as the Maintenance and Operations Conference.

F. Establish Committees:

- A. Health Assistant Hours: Through targeting in the LCAP establish funded goals to increase days worked per year and equalize and/or increase hours per day in the 2015/16 school year.
- B. Food Services: Explore issues associated with working out of classification, extra hours, appropriate use of substitutes, and staffing patterns/formulas and arrive at agreements/solutions during the 2015/16 school year.
- C. Transportation: Establish a committee to review contract language, MOU's, Department policies, and written/unwritten rules for purposes of memorializing agreed upon practices and clean-up.
- D. Leaves: Explore issues related to changes in State and/or Federal law related to provision of paid and unpaid leaves not currently provided and use of sick leave to care for family members as defined by law. Enter into agreements that memorialize provision and use of such leaves.
- E. Catastrophic Leave: Explore issues with the process for granting such leave and for properly ascertaining what constitutes a catastrophic event.

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION,
CHAPTER 110

By: Sean J. Sullivan

Date: 5-12-15

By: [Signature]

Date: 12 MAY 15

FOR THE CHICO UNIFIED
SCHOOL DISTRICT

By: [Signature]

Date: 5-12-15

INITIALS:

CSEA: SS

District: Bf

Attachment #1 to Tentative Agreement

Article 2

WAGES

The District proposes to increase the salary schedule as follows;

1. Effective July 1, 2014, improve the classified salary schedule by 3%.
2. Effective January 1, 2016, improve the classified salary schedule by 6%.

ARTICLE 7

HEALTH AND WELFARE BENEFITS

Revised 2010/11 7.1 For the 2014/15 school year the maximum District contribution for a full time regular employee shall be \$964 per month for medical insurance premiums noted below. Effective January 1, 2016 the maximum District contribution will increase to \$1,022 per month. ~~be the premium rate charged by the BSSP JPA for the "Red Plan" in the 2010/11 and 2011/12 school years.~~ Part-time employees shall receive a pro-rata contribution as is the current practice.

Commencing with the 2016/17 negotiations, and continuing thereafter, the District's required contribution for medical insurance premiums for active employees will be adjusted by the same percentage that is applied to the salary schedule for that year. The District's required contribution for medical premiums shall be included with salary costs when computing the cost of applying an adjustment to the salary schedule and to the District's required contribution for medical insurance premiums for active employees.

~~CSEA, Chapter 110 and CUSD agree that Article 7 will not reopen, absent mutual consent, for negotiation until 2011-2012 to be applicable for the 2012-2013 contract year.~~

~~Beginning in the coverage year 2012-2013 and thereafter, any cost for the Red Plan in excess of the 2011-12 District contribution shall be paid 50% by the District and 50% by the unit member. The unit member's portion shall be paid through payroll deduction.~~

~~Should the Red Plan no longer be available, CSEA, Chapter 110 and the District agree to immediately negotiate the impact and effect of such changes to provide an agreed upon plan.~~

7.1.1 Medical Insurance

Revised 1995/96 ~~Unit members employed full time or part time, together with their eligible dependents, will be eligible for medical insurance. Each unit members employed full or part time for the regular school year, along with eligible dependents and eligible retirees as defined herein, will be eligible for to enroll in any medical available~~

INITIALS:

CSEA: SS

District: Bl

through the BSSP-JPA. The District shall have no obligation related to a plan change/modification associated with plans available through the BSSP-JPA.

Revised
2003

7.1.1.1 ~~For the 2003-04 work year the Blue Cross Option I (See Schedule "C-1A"), the BSSP Blue Plan (See Schedule "C-1B"), or the Blue Cross Option II Plan (See Schedule "C-1C") will be selected at the option of the unit member, employed full time. A savings may result which will be the difference in monthly premiums between the District maximum contribution and the actual monthly premium of the medical plan selected. The savings, if any, shall be applied as described in section 7.1.2.1.~~

7.1.1.2 ~~For the 2002-2003 work year, a unit member employed part time by agreeing to pay a pro rata share of the premiums will be provided with the available medical plans exclusive of Blue Cross Classic III. Blue Cross Classic III is eliminated as a choice. The additional expense shall be paid as described in section 7.1.2.2 and 7.1.2.3 below, unless otherwise directed by the unit member. (See pro rata percentage of unit member premium contribution, Schedule "C-1").~~

7.1.1.2.1 For the 2002-03 and ensuing work years, part time employees who received rebates in 2001-2002 shall continue to receive a rebate if they select a plan with a premium that is less than the maximum district contribution as set forth above in 7.1.

7.1.1.2.2. Unit members employed part time who are not currently receiving a rebate may elect health care coverage by agreeing to pay a pro rata share of the premiums of available medical plans exclusive of Blue Cross Classic III (Blue Cross Classic III is eliminated as a choice).

~~For the 2002-03 work year and ensuing work years the following lower cost medical plan(s) are available to a unit member employed part time, as described in this section's heading, by agreeing to pay a pro rata share of the actual monthly premium of the medical plan selected by the unit member. The options are the Blue Cross Option I (see pro rata percentage of unit member premium contribution "C-1A"), the BSSP Blue Plan (see pro rata, percentage of unit member premium contribution "C-1B"), the Blue Cross Option II Plan (see pro rata percentage of unit member premium contribution "C-1C").~~

7.1.1.3 An open enrollment period, as defined by the Butte Schools Self-Funded Insurance Joint Powers Agreement shall be provided on an annual basis.

INITIALS:

CSEA: SS

District: BL

7.1.2 Choices for unit members selecting a medical plan whose premium is below the established maximum district contribution.

7.1.2.1 Unit members employed full time and qualified part time unit members as described in section 7.1.1.2.1 above selecting a lower cost medical plan outlined in section 7.1.1.1.1 above, may create a savings which must be applied as follows. At the unit member's option, the savings must be placed in an Internal Revenue Code Section 125 Plan (IRC 125 Plan), or as supplemental pay (an off the salary schedule bonus) in the unit member's monthly warrant. Selection of, and participation in, the IRC 125 Plan is subject to all applicable federal and state laws. The provider of said plan shall be mutually agreed upon by the District and CSEA Chapter #110. If a unit member does not participate in an IRC 125 Plan the savings shall automatically be paid to the unit member as supplemental pay in her/his monthly warrant.

7.1.2.2 At the unit member's (employed full time or part time) option an additional portion of her/his salary may be placed in the IRC 125 Plan or tax sheltered annuity. Selection of, and participation in, this plan is subject to all federal and state laws.

7.1.2.3 Unit member (employed part time) contributions for medical plan premiums, at the unit member's request will be made with pre-tax dollars to the extent allowable by law.

7.1.3 Dental Insurance

Unit members employed full time and some employed part time, together with their eligible dependents, shall be entitled to dental insurance.

7.1.3.1 The District will pay the monthly premium for dental insurance for unit members employed full time. (See Schedule "C-2.")

7.1.3.2 Unit members employed part time and had coverage during the 1978-79 work year by agreeing to pay a pro rata share of the premiums will be provided with dental insurance in accordance with Schedule "C-2."

7.1.3.3 Unit members employed part time and electing coverage effective July 1, 1992 or thereafter by agreeing to pay the full cost of the premiums will be provided with dental insurance. (See Schedule "C-2.")

7.1.4 Vision Insurance

Unit members employed full time and some employed part time, together with eligible dependents, shall be entitled to vision insurance.

7.1.4.1 The District will pay the monthly premium for vision insurance for unit members employed full time. (see Schedule "C-3.")

INITIALS:

CSEA: SS.

District: BF

7.1.4.2 Unit members employed part time and had coverage during the 1978-79 work year by agreeing to pay a pro rata share of the premiums will be provided with vision insurance in accordance with Schedule "C-3."

7.1.4.3 Unit members employed part time and electing coverage effective July 1, 1992 or thereafter by agreeing to pay the full cost of the premiums will be provided with dental insurance. (See Schedule C-3.)

7.1.5 Life Insurance

Unit members employed full time and part time shall be entitled to life insurance.

7.1.5.1 The District will pay the monthly premium for life insurance for unit members employed full time. (See Schedule "C-4.")

7.1.5.2 A unit member employed part time by agreeing to pay a pro rata share of the premiums will be provided with life insurance in accordance with Schedule "C-4."

7.2 Long-Term Disability Income Insurance

Revised
2003

The District shall provide the Long-Term Disability Income Insurance Plan and the 30-day Plan Supplement. The district shall pay no more than an average of \$32 per month per eligible unit member for the income protection plan(s) based on the 23-month average cost.

7.3 Medical Coverage for Retired Personnel (Under the Age of 65)

Added
1998/99

Any classified employee who has served in the District as an employee for a minimum of five (5) years if hired prior to July 1, 2015 or any classified employee who has served in the District for a minimum of ~~five (5)~~ ten (10) years in a permanent CUSD position if hired on or after July 1, 2015 and is actively serving as an employee or is on approved leave and who goes on STRS or PERS disability retirement prior to 55 years of age and at least age 50 shall be offered the opportunity to remain on the District's medical insurance by paying the premium in advance to the District. Upon reaching 55 years of age, the retiree may be eligible to receive District-paid medical benefits as outlined in Section 7.3.1. Employees who are on an approved leave of absence and reach the age of 55 they will be eligible to receive District-paid medical benefits as outlined on Section 7.3.1

Any classified employee who has served in the District as an employee for a minimum of five (5) years if hired prior to July 1, 2015 or any classified employee who has served in the District for a minimum of ~~five (5)~~ ten (10) years if hired on or after July 1, 2015 and who retires between the ages of 50 and 55 may continue to receive medical, dental and/or vision insurance in effect at the time of retirement by paying the premiums in advance to the District until he or she reaches the age of 55, at which time the Chico Unified School District would pay the premiums for said medical insurance as per Section 7.3.1.

7.3.1 To be eligible for retiree medical benefits, the retiree must:

INITIALS:

CSEA: SS

District: BL

- 7.3.1.1 Have served in the District as an employee for a minimum of five (5) years if hired prior to July 1, 2015 or ~~ten (10)~~ years if hired on or after July 1, 2015
- 7.3.1.2 Be at least 55 years of age at the time of resignation;
- 7.3.1.3 Be actively serving as an employee or be on approved leave during the year prior to retirement;
- 7.3.1.4 Be currently enrolled in any CUSD medical plan in order to apply for extended medical coverage prior to retirement;
- 7.3.1.5 Qualify, apply and be in the process of receiving retirement benefits under the State Teachers Retirement System (STRS) and/or the Public Employees' Retirement System (PERS) for the year that she/he retires;
- 7.3.1.6 Be under 65 years of age in order to receive District-paid medical benefits.

If all of the above conditions are satisfied, the District shall pay the total cost of the medical insurance premium for the District group plan appropriate for the retiree and eligible dependent(s).

Exceptions to District payment shall be in cases of those retirees and eligible dependent(s) who have comparable medical insurance coverage or who qualify for Medicare. The intent of this benefit is to provide coverage until Medicare or some similar plan provides for it.

7.3.2 Optional Coverage for Retired Between 55 and 65

Any classified employee who has served in the District as an employee for a minimum of five (5) years if hired prior to July 1, 2015 or any classified employee who has served in the District for a minimum of ~~five (5)~~ ten (10) years in a permanent CUSD position if hired on or after July 1, 2015 and who retires between the ages of 55 and 65 may continue to receive dental and/or vision insurance in effect by paying the premiums in advance to the District.

7.3.3 Part-time Employee Medical Benefits

District-paid medical benefits for part-time classified employees who elect to continue medical insurance coverage upon retirement between the ages of 55 and 65 shall be paid by the District on a basis equal to the proportional amount paid for the medical insurance during the last year of employment in the District. However, if the employee had served a minimum of five (5) years as a full-time employee prior to becoming a part-time employee, all of the insurance premium shall be paid by the District.

7.3.4 Dependent Coverage for Retired at Age 65

INITIALS:

CSEA: S.S.

District: Bf

Retirees age 65 who have an eligible dependent(s) under the age of 65 shall be entitled to medical and dental insurance protection in accordance with the plans in effect from time-to-time during this Agreement. The premiums for said plan(s) shall be fully paid by the retiree annually, in advance, or by twelve monthly post-dated checks furnished annually, in advance, to the District.

7.4 Increased Sick Leave, Vacation, and Health and Welfare Benefits for Employees Working as Substitutes in the Summer

Added
2000/01

The following list shall be the requirement to obtain increased sick leave, vacation, and health and welfare benefits for work performed during the summer by employees acting as substitutes. Summer work shall be defined as substitute work performed between the first working day following the end of the traditional school year, through the last working day before the beginning of the traditional school year. These provisions shall not apply to summer school positions.

7.4.1 Less than 12 month bargaining unit members acting as substitutes during the summer under the supervision of Maintenance and Operations Department shall be eligible for these increased benefits. Those employees shall be on a specified list provided by Maintenance and Operations Department.

7.4.2 Bargaining unit members acting as substitutes under this provision must work the following percentage of the total number of days available outside the traditional school year to gain the benefit calculation.

33% = 1 month's credit

66% = 2 month's credit

95% = 3 month's credit

7.4.2.1 Release time for negotiations will not be counted as absence.

7.4.3 The District shall maintain the right to hire the most qualified individuals for the positions.

7.4.4 The parties agree that the intention of this provision is to accomplish the summer work without employee absences. Therefore, vacation and sick leave are earned but may not be utilized during this summer work period and absences will be without pay.

7.4.5 The additional benefits provided by this provision shall exclude supplemental pay from the medical insurance plan.

7.5 Employee Assistance Program

Revised
2001/02

~~For the 2002-03 school year, CUSD and CSEA will establish an Employee Assistance Program (EAP). This program will be funded by utilizing money available from the maximum district contribution for medical coverage, which is \$575 for each full time equivalent employee.~~

INITIALS:

CSEA: SS

District: Bf

The EAP program shall be available to all CSEA represented employees.

The EAP program will be reviewed jointly by CUSD and CSEA in the spring of each year to determine if it is effective and/or to be continued.

~~Should the EAP program be discontinued at the end of the 2002-03 year, the \$4 per each full time equivalent employee will be added back to the maximum district contribution for medical coverage (ie: \$571 + \$4 = \$575), and this sub-article will be removed from the collective bargaining agreement.~~

One Time Bonus

~~Employees in paid status for any period of time between May 1, 2001 through April 30, 2002, shall receive a one time off schedule, bonus payment of one half (1/2) percent on wages earned. Any JPA rebate is excluded from the calculation.~~

INITIALS:

CSEA: SS

District: BF

ARTICLE 19
NEGOTIATIONS/DURATION

19.1 Effective Date

Revised
2012/13

This Agreement will be in effect starting November 16, 2015 and remain in effect through November 15, ~~2016~~ 2018.

19.2 Re-Openers

Annually, if either party desires to alter, modify, or amend this Agreement, either party may submit a written initial proposal to the other party by personal delivery, certified mail or registered mail prior to ~~March 15~~ May 1. Upon receipt of a written notice by either party, the District shall make arrangements pursuant to the provisions of the EERA, including the Public Notice provision, for meeting and negotiating to commence.

19.2.1 Written notice to alter, modify, or amend this Agreement during the effective date of the Agreement is expressly limited to the Wages and Health and Welfare Benefits articles plus one additional article for either party.

19.2.2 The parties, if they mutually agree to do so in writing, may negotiate any portion of this Agreement during the effective date of the Agreement.

19.2.3 Pending a conclusion to the meeting and negotiating to modify any of the specific provisions in this Agreement, the provisions of this Agreement shall remain in full force and effect.

Added
2012/13

~~19.2.4 CSEA or the District may re-open negotiations for 2012/13 by no later than December 15, 2012.~~

19.3 Commencement of Negotiations

Following completion of the Public Notice requirement, no later than the third regularly scheduled board meeting after ~~March 15~~ May 1, the other party's initial proposal will be submitted. Negotiations shall then commence at a mutually acceptable time and place.

19.4 Ratification of Agreement

If, during its term, the parties hereto should mutually agree to attempt to agree to modify, amend or alter the provisions of this Agreement in any respect, any such changes shall be reduced to writing, signed by the authorized representatives of the District and CSEA and ratified by the parties. Any such changes validly made shall become a part of this Agreement and subject to its terms of automatic renewal or termination. These same provisions shall apply to any Successor Agreement negotiated by the parties.

INITIALS:

CSEA: S.S.

District: Bl

19.5 Procedures

Revised
2012/13

The parties agree to utilize the Interest Based Bargaining (IBB) process during the term of this Agreement. If the parties mutually agree to utilize the IBB process, the District will fund the training, the meetings, and the facilitator. Training in the IBB process will be provided as necessary to the teams by mutual agreement. Either party may terminate this section of the Collective Bargaining Agreement with ninety (90) days written notice.

19.6 Successor Agreement / Extension of Agreement

Either party may initiate negotiations for a Successor Agreement by providing appropriate written notice to the other party by ~~March 15~~ May 1 of the calendar year in which the this Agreement expires. If, on or before ~~March 15~~ May 1 of the year in which this Agreement expires, and ~~March 15~~ May 1 of subsequent years, neither party gives appropriate written notice to the other of its desire to modify or terminate this Agreement, this Agreement shall be extended for another year.

INITIALS:

CSEA: SS

District: Bf

AGENDA ITEM: Public Disclosure of AB 1200 Document and Approval of a Tentative Agreement between CUSD and the Chico Unified Management Association (CUMA)

Prepared by: Kevin Bultema, Assistant Superintendent of Business Services
Bob Feaster, Assistant Superintendent of Human Resources

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information:

The Chico Unified School District recently entered into agreements with the Chico Unified Teachers Association (CUTA) and the California School Employees Association's Chapter 110 (CSEA) for the 2014/15 and 2015/16 school years. The District has been conferring with the Chico Unified Management Association (CUMA) regarding terms of an agreement for the same time frame.

In accordance with Assembly Bill 1200, Statutes of 1991, Chapter 1213 and with Government Code Sections, 3547.5 and 3540.2, the District is required to disclose the financial implications of agreement with CUMA. The Board of Education (District) is also required to approve the tentative agreement prior to its implementation.

Discussion:

On May 14 the District and CUMA agreed on the following;

- Effective July 1, 2014, improves the classified salary schedule by 3%.
- Effective January 1, 2016, improves the classified salary schedule by 6.7%.
- The District's monthly contribution for medical insurance premiums remains at \$964 with **no increases** as a part of this agreement.
- CUMA members hired on or after July 1, 2015 into positions requiring an administrative credential and who completes their Tier 2 administrative credential while employed by the District in such a position with CUSD, shall be reimbursed up to \$3,000 for program tuition.
- Provides for a CPA certification to receive the same stipend as is received for Masters degree.

Educational Implications:

None

Financial Implications:

As noted in the CUMA AB2756 Public Disclosure Form, the increase cost related to this agreement is \$198,965 in 2014-15, \$240,374 in 2015-16, and \$284,882 in 2016-17.

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Bargaining/Represented Unit: Chico Unified Management Association (CUMA)

Confidential ☐

The proposed agreement covers the period beginning 7-1-14 and ending 6-30-15
It will be acted upon by the District Governing Board at the meeting on 5-20-15

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include Step and Column.)	\$5,850,073	\$197,283	\$233,504	\$270,936
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.				
Description of "Other Compensation"				
3. Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare, etc.	\$1,049,588	\$1,682	\$6,870	\$13,946
4. Health and Welfare Plans	\$744,598	\$0	\$0	\$0
5. Total Compensation (Add Items 1 thru 4)	\$7,644,259	\$198,965	\$240,374	\$284,882
Percentage Change		2.60%	3.06%	3.52%

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	74.1	74.1	74.1	74.1
7. Total compensation Cost for Average Employee	\$103,161	\$2,685	\$3,244	\$3,845

C. Change to Fund Balance

8. Fund Balance Prior to Agreement		\$8,435,239
9. Fund Balance Following Agreement		\$8,236,274
10. Change to Fund Balance		\$198,965
11. Economic Reserve Requirement		\$3,321,662

After AB2756
Disclosures for CUTA &
CSEA

0

Disclosure of Collective Bargaining Agreement

Page 2

12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized
This agreement is for two years, 2014-15 and 2015-16. Increase to the CUMA salary schedule of 3% effective July 1, 2014. Increase to the CUMA salary schedule of 6.7% effective January 1, 2016. No increase in district contribution towards health benefits.
13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)
N/A
14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)
N/A
15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?
N/A

Source of Funding for Proposed Agreement

Current Year:

- ☐ Funding was included in adopted budget
- ☐ Funding will come from designated reserves
- ☒ Funding will come from: *Unrestricted funds and unrestricted reserves.*

Second Year:

- ☐ Funding was included in adopted budget
- ☐ Funding will come from designated reserves
- ☒ Funding will come from: *Unrestricted funds and unrestricted reserves.*

Third Year:

- ☐ Funding was included in adopted budget
- ☐ Funding will come from designated reserves
- ☒ Funding will come from: *Unrestricted funds and unrestricted reserves.*

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.


In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Chico Unified School District (CUSD) (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Chico Unified Management Association (CUMA) Bargaining Unit, during the term of the agreement from 7/1/2014 to 6/30/2016.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Increase salary expense in the amount of \$198,965 in 2014-15, \$233,504 in 2015-16, and \$270,936 in 2016-17.

Increase statutory benefits expense in the amount of \$1,682 in 2014-15, \$6,870 in 2015-16 and \$13,946 in 2016-17.

N/A (No budget revisions necessary)



District Superintendent
(Signature)

5-15-15

Date



Chief Business Officer
(Signature)

5-15-15

Date

CERTIFICATION NO. 2: CERTIFICATION OF ACCEPTANCE BY BOARD OF PROPOSED
COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

Date

Kevin Bultema
Contact Person

(530) 891-3000 x112
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 20, 2015, took action to approve the proposed Agreement with the Chico Unified Management Association (CUMA) Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Butte County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**Agreement
between
Chico Unified Management Association (CUMA)
and the
Chico Unified School District (District)**

After conferring, the Chico Unified Management Association (CUMA) and the Chico Unified School District (District) agree to the following regarding modifications to compensation. This completes discussion on these issues for the 2014/15 and 2015/16 school years.

WAGES

The District proposes to increase the salary schedule as follows:

1. Effective July 1, 2014, improve the CUMA salary schedule by 3%.
2. Effective January 1, 2016, improve the CUMA salary schedule by 6.7%.

CUMA members hired on or after July 1, 2014 into positions requiring an administrative credential and who completes their Tier 2 administrative credential while employed by the District in such a position with CUSD, shall be reimbursed up to \$3,000 for program tuition.

Effective July 1, 2014 CUMA members who possess a Certified Public Accountant (CPA) certification will receive a stipend in the same manner as a Masters' degree on the Classified Management Salary schedule.

HEALTH AND WELFARE BENEFITS

Unless otherwise specified, CUMA members will receive health and welfare benefits for active and retired members in the same manner as is provided to CSEA, 110.

CUMA members maintain the requirement that they must work with the District for five (5) year in order to be eligible for retiree health benefits should they retire between the ages of 55 and 65.

The maximum District contribution for a full time regular employee shall be \$964 per month for medical insurance premiums. No other increase to medical insurance or other health and welfare benefits is provided for in this agreement.

Each unit member employed full or part time for the regular school year, along with eligible dependents and eligible retirees as defined herein, will be eligible to enroll in any medical available through the BSSP-JPA. The District shall have no obligation related to a plan change/modification associated with plans available through the BSSP-JPA.

The calculation of any improvements to compensation for CUMA will include the cost of improving both salary and benefits to result in a total compensation amount. CUMA will retain the ability to determine how that increase is distributed between salary and benefits.

FOR THE CHICO UNIFIED
MANAGEMENT ASSOCIATION

By: T. C.

Date: 5/14/15

By: _____

Date: _____

FOR THE CHICO UNIFIED
SCHOOL DISTRICT

By: [Signature]

Date: 5-14-15

AGENDA ITEM: Resolution 1293-15 - Teacher Appreciation Day

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

May 13, 2015 has been designated as California Day of the Teacher. We in Chico Unified School District are blessed to have an excellent teaching staff that is committed to student support and achievement. This resolution designates May 13, 2015 as Teacher Appreciation Day in CUSD as well and reminds all of us to continue to pay tribute to public school teachers. Teachers perform miracles every day especially given increasing academic expectations and the often challenging life experiences faced by many of our students. They are unsung heroes who deserve our praise, admiration and appreciation every day. We are reminded to thank and appreciate teachers every day for the great work that they do.

CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, CA 95928-5999

RESOLUTION 1293-15

**The Chico Unified School District Board of Education
For Teacher Appreciation**

WHEREAS, a strong effective system of free public school education for all children and youth is essential to our democratic system of government; and

WHEREAS, the United States has made considerable progress in the social, technological, and scientific fields due to our system of free and universal public education; and

WHEREAS, much of this progress can be attributed to the qualified and dedicated teachers entrusted with the educational development of our children to their full potential; and

WHEREAS, teachers should be accorded high public esteem, reflecting the value the community places on public education; and

WHEREAS, the Chico Unified School District is keenly aware of the importance and impact of teachers on children; and

WHEREAS, it is appropriate that teachers be recognized for this dedication and commitment to educating students;

THEREFORE, BE IT RESOLVED that May 13, 2015, be proclaimed Teacher Appreciation Day in the Chico Unified School District and urge all citizens to pay tribute to our public school teachers. Furthermore, the teachers in the Chico Unified School District should be thanked every day for their dedication, professionalism and for the services they provide to our students.

Passed and adopted by the Chico Unified School District Board of Education at a regular meeting, hereof, held on the 20th day of May, 2015.

Elizabeth Griffin, President

Eileen Robinson, Vice President

Linda Hovey, Clerk

Dr. Kathleen Kaiser, Member

Gary Loustale, Member

Kelly Staley, Secretary

AGENDA ITEM: Resolution 1294-15, Classified School Employee Week

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

☐ Consent

Board Date May 20, 2015

☐ Information Only

☒ Discussion/Action

Background Information

May 17-23, 2015, has been designated as Classified School Employee Week throughout California. Since 1986, California has taken the third week in May to honor the invaluable contributions of classified school employees.

From the time students board a school bus to the time they head home at the end of the day, every aspect of their educational experience is impacted by a classified school employee. Classified school employees play crucial roles in education. From transporting and feeding students to teaching them vital skills and ensuring that schools are operating smoothly, classified employees are integral to public education.

Whatever the reason that CSEA members became classified employees, they realize they can enrich the lives of students, not only by performing their duties exceptionally well, but also by serving as friends, mentors, role models and guardians.

Classified school employees interact with students on a daily basis for years, so forming a trustworthy bond is inevitable. In most cases, classified school employees know the faces and names of the students. They inspire students, joke with them, cheer them up and give them advice.

We in Chico Unified School District are very fortunate to have excellent classified support staff members who provide valuable services in support of the educating the students in our community. This resolution designates May 17-23, 2015 as Classified School Employee Week in CUSD as well and reminds all of us honor and thank the classified employees of the District for the important and significant contributions they make to the educational process and in the lives of our students.

CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street
Chico, CA 95928-5999

RESOLUTION 1294-15

**The Chico Unified School District Board of Education
For Classified School Employee Week**

WHEREAS, classified school professionals provide valuable services to the schools and students of the Chico Unified School District; and

WHEREAS, classified school professionals contribute to the establishment and promotion of a positive instructional environment; and

WHEREAS, classified school professionals play a vital role in providing for the welfare and safety of Chico Unified School District's students; and

WHEREAS, classified school professionals of the Chico Unified School District strive for excellence in all areas relative to the educational community;

NOW, THEREFORE, BE IT RESOLVED that the Chico Unified School District Board of Education hereby recognizes and wishes to honor the contribution of the classified school professionals to quality education in the state of California and in the Chico Unified School District and declares the week of May 17-23, 2015 as Classified School Employee Week in the Chico Unified School District.

Passed and adopted by the Chico Unified School District Board of Education at a regular meeting, hereof, held on the 20th day of May, 2015.

Elizabeth Griffin, President

Eileen Robinson, Vice President

Linda Hovey, Clerk

Dr. Kathleen Kaiser, Member

Gary Loustale, Member

Kelly Staley, Secretary